



ANNUAL REPORT

2024-2025

Cheshire Homes India - Bangalore

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**CHESHIRE HOMES INDIA
BANGALORE UNIT**

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1 CHAIRPERSON'S MESSAGE

Its time again for me to reflect on the year gone by. One of many successes and a loss of a few loved ones, of lessons learned along the way. I am proud to present the Annual Report 24-25 prepared by our wonderful team. This report will highlight many of the key activities that took place during the year.

Our children continue to inspire us in their determination to overcome all obstacles to achieve laurels– with a smile. This year, a few children were sent to a new school which has a more focused individual approach. This has benefitted these small kids a lot. Academic performance has improved and many have got awards for artwork, chess and athletics. Several of them underwent medical checks and this year we have paid special attention to their nutrition and emotional well-being through sessions with interns and others. Two of our graduate children – Vinutha and Sahana have made us proud by landing very interesting jobs in an airline company and a tech office.

The physiotherapy unit has a new leader and has expanded its activities even more successfully with regular camps for outside people to attend and benefit.

The old age home in Whitefield continues to do a beacon of hope for several residents. I must commend Sr. Lovely, one of the sisters from the Daughters of Charity – who has recently been transferred. She was very committed and did a fantastic job of looking after the residents under the efficient lead of Sr. Amala.

Several volunteers and interns supported our staff during the year as well as learnt many practical tips along the way.

We were happy to inaugurate a new administrative block supported by Baxter Innovations and Business Solutions Pvt. Ltd. We thank them for their generous donation, and this space is already in operation.

We are always grateful to so many donors who continue to support us in our work and welcome some of the new donors who joined us as partners in the last year. We continue to have so many generous benefactors and donors who willingly come forward to support the children and the elderly through food rations, linen, special meals etc. The committee is very grateful for their generosity.

I am nothing without the commitment and competence of a very vibrant Management Committee. We were happy to welcome new members into the Committee. And I am ably supported by a new Vice Chairperson – Ms. Asma. Along with our Secretary Ms. Archana Ramachandran, the Treasurer Ms. Madhavi and other members of the Management Committee, we have endeavored to see that our children and residents have a safe space to blossom. I thank our administrative staff Mr. Phanindra and Mr. Sunil, the matrons, and all supporting staff for their extraordinary commitment to serve the disabled.

We still have a long way to go, and continue to bank on your goodwill, support and prayers. We are dependent on your prayers, blessings and donations. I pray that you all stay positive and healthy in the coming year, and extend a warm welcome to all of you to come visit our organization in the coming year.

Dr. Maya Mascarenhas
Chairperson



Life and Laughter at Cheshire Home

2 GROUP CAPTAIN LEONARD CHESHIRE

The Founder, Group Captain Leonard Cheshire, was born in Cheshire, England. He was a highly decorated Royal Air Force (RAF) pilot during the Second World War. He has been recognized by the British Government for his services to the country with a Victoria Cross, Order of Merit, Distinguished Service Orders and Two Bars, Distinguished Flying Cross. He started the Cheshire Homes in UK in 1949 and it later spread to over 21 countries in the world as a pioneering provider of care services for the disabled and needy. There are 18 Cheshire homes in India which are functioning with the same core value of providing services for the disabled and needy.



(1915-1992)

3 ABOUT CHESHIRE HOMES INDIA BANGALORE

Cheshire Homes India Bangalore (CHIB) works for people with disabilities from vulnerable sections of the society. We provide education to physically challenged girls and help them to get employment. Residential facilities and nutritious food are provided to these young girls with disability. We run a home for senior and physically challenged women and provide hostel facilities for physically challenged working women. CHIB began its work for people with disabilities in 1961. We are a member of the Leonard Cheshire Disability Global Alliance, a worldwide organization with affiliations in 54 countries. Accreditation received from Credibility Alliance for adherence to desirable norms prescribed for good governance of voluntary organizations. We are also member of Disability NGOs Alliance, Karnataka (DNA).

3.1 Vision

- To promote a society in which every disabled person can enjoy their rights and has the opportunity to fulfill their potential.

3.2 Mission

- To create an opportunity for disabled youth mainly girls, by providing an enabling environment to achieve their full potential to lead normal lives and excel.
- To provide a caring and loving environment for elderly women, to give them confidence and self-esteem, to live peacefully and comfortable in their sunset years.
- To sensitize the local communities for support to PWDs (Persons with Disabilities) among them. This will assist them to avail schemes to lead better lives.



Gorgeous Ladies of Whitefield Home

4 MANAGING COMMITTEE MEMBERS

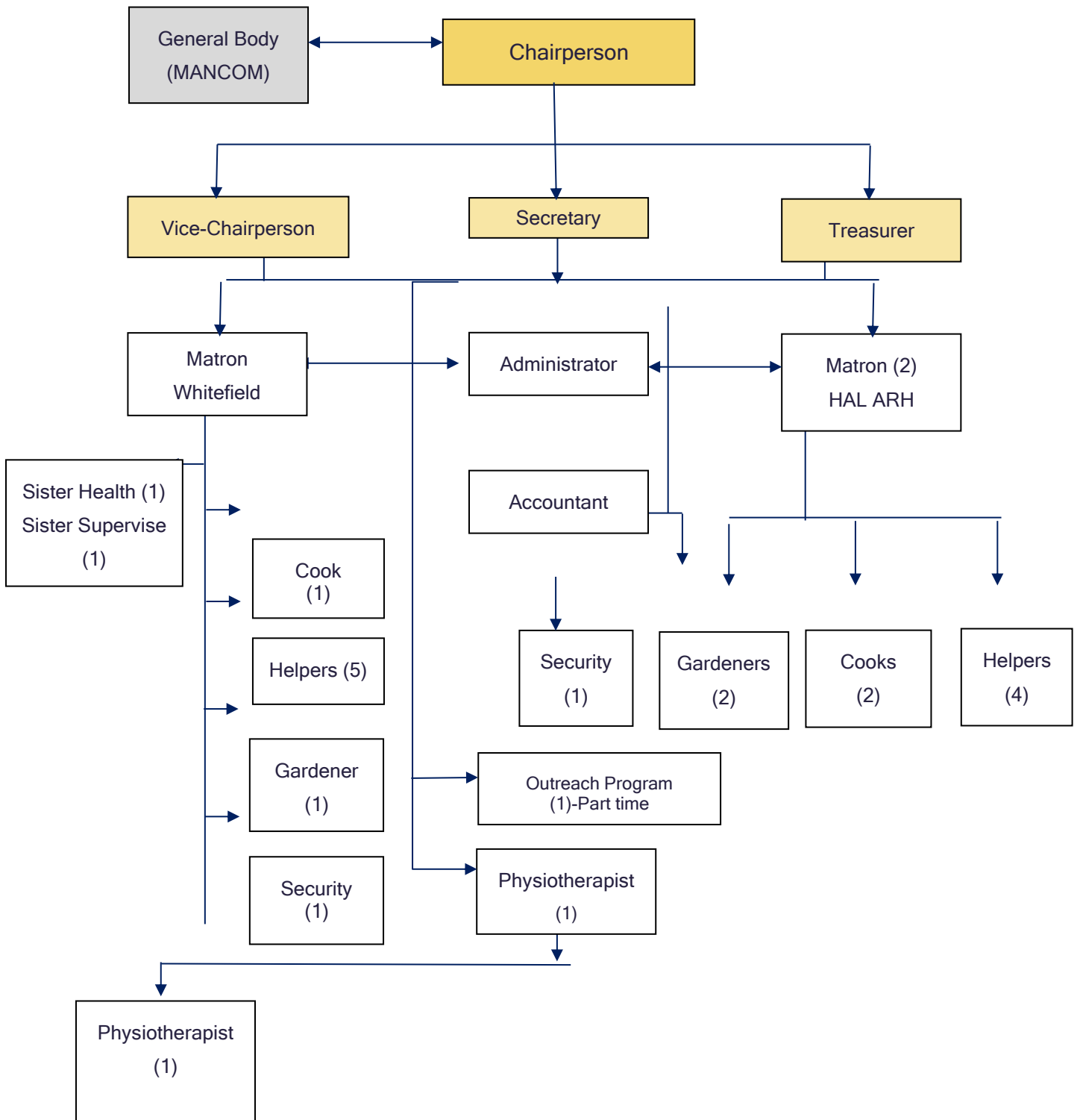
Our Managing Committee Members

<p>Dr. Maya Olga Mascarenhas</p>  <p>Chairperson</p>	<p>Ms. Asma Armugham</p>  <p>Vice Chairperson</p>	<p>Ms. Archana Ramachandran</p>  <p>Secretary</p>
<p>Ms. Madhavi</p>  <p>Treasurer</p>	<p>Ms Yasmin Master</p>  <p>MC Member</p>	<p>Air Marshal Philip Rajkumar (Retd.)</p>  <p>MC Member</p>
<p>Ms. Lathamala</p>  <p>MC Member</p>	<p>Ms. Pramila Narendran</p>  <p>MC Member</p>	<p>Mrs. Helen Shukla</p>  <p>MC Member</p>
<p>Ms. Naina. P</p>  <p>MC Member</p>	<p>Dr.E.Aravind Raj</p>  <p>MC Member</p>	<p>Dr.Eliza Pereire</p>  <p>MC Member</p>

5 CHIB ORGANOGRAM

Cheshire Home India Bangalore: Organogram (Whitefield + HAL)

(Updated: 31-03-2025)



6 PROGRAM ACTIVITIES

There have been many activities and developments at both the Airport Road Home (ARH) and Whitefield Home (WFH) in the past year in the areas of health, education, Staff, extracurricular activities, etc.

6.1 Old Airport Road Home (ARH)

6.1.1 Residents and staff update

The focus at the home for the physically challenged and hearing-impaired girls continues to be the provision of a well-rounded and balanced lifestyle. This includes intellectual, emotional, and physical health through education, nutrition, training, extra-curricular activities, mental and physical therapy.

The total number of residents at ARH at the end of March 2025 were 54 (school/college HI & PC children and residential staff). This included admissions of 7 girls of whom 6 are hearing impaired and 2 with learning disabilities. 3 residents moved out of the home during this period. One went back to her family and the other graduated and secured a job in Mangalore with Indigo Airlines. Sunanda a longtime resident of CHIB was moved to the old age home in Whitefield because of her advancing age.

During the past year we have had changes in staff resources. The ARH employed 5 new staff in different capacities and roles to manage the smooth and efficient running of the home on a day-to-day basis.

Particulars	Residents	Staff
Old	41	12
New	8	5
Left /Shifted to WFH	4	3
Total at end of the year	45	14

6.1.2 Education

Cheshire Home believes that good education and learning will equip these differently abled girls with knowledge, skills, good values, attitudes to be able to effectively participate and to be included into the mainstream society. The residents of this home are encouraged to attend schools, colleges and other special schools as per their abilities and interest and also supported with extra after school tuitions and coaching where necessary for maths, science, lip reading and other subjects as well.

Disability	No. of Students	Schools/Colleges
HI	7	Adarsh College
HI	25	Sheila Kothavala School for the Deaf
PC	3	Sacred Hearts School
PC	3	Seventh Day Adventist School
PC	1	Parents Association for People with Cerebral Palsy and Associated Disorders
Learning Disability and PC	4	Krishnan School for Special Children

6.1.3 Extra-Curricular Activities

Our residents continue to participate in various extra-curricular activities to help them to identify areas of their interest and talents which they can build upon in future. It enhances their social skills, builds their confidence, helps improve their academic performance, builds team work skills and promotes physical and mental well-being. These activities and exposure also gives the specially-abled girls an opportunity to interact and be a part of the mainstream society as well.

Over the past months, our girls and residents actively participated in a variety of events that showcased their talents, built their confidence, and strengthened community bonds.

- The celebrations began with International Yoga Day, where ten girls visited Athashree Retirement Home in Whitefield. Their participation was warmly appreciated by the elderly residents, creating a beautiful intergenerational exchange.
- Our students also excelled at the 11th Chess Championship for the Deaf, held in Shivamogga, where seven girls competed with great enthusiasm. Notably, Swapna and Hitaishi secured the second prize, making us all proud.
- Creativity found expression during the "Let's Get Messy" event organized by The Green Pocket at their Rustam Bagh Layout campus. Thirteen girls took part in this fun-filled art session that encouraged free expression and social interaction.
- *The Inclusion Movement hosted a series of competitions at Rainbow School, Whitefield, where fifteen girls participated. Many of them bagged prizes in categories such as fancy dress, painting, singing, and dance—an encouraging recognition of their diverse talents.*



Our participants at the Inclusion Movement

- Two of our girls, Tanuja and Farzana, delivered a wonderful dance performance at the Disability Inclusion Event at Kings Meadows, Vidyaranyapura, and were awarded ₹2,000 each. Additionally, 15 of our residents attended the event as a cheerful and supportive audience.
- *In a test of knowledge and quick thinking, two of our girls took part in the Quizzabled Competition (Hearing Impaired category) at Doordarshan, JC Nagar, and proudly secured the third prize in the final round.*
- A memorable day trip to Fun World was organized by SavebySwitching Global Solutions Pvt. Ltd., where our staff and residents enjoyed a delightful outing. The company's volunteers graciously accompanied them, ensuring a fun and engaging experience for everyone.



HI participants at DD Chandana

- The Choir Group had two notable performances—first at the Hotel Oberoi and another at Ethic Attic Collective which added warmth and cheer to the ambiance.
- Our girls proudly represented Cheshire Homes at the World Disability Day Celebrations, organized by the Government of Karnataka at Kanteerava Indoor Stadium. The event was a grand platform to demonstrate our commitment to inclusion and dignity for all.
- Fifteen girls joyfully participated in the "Inclusion Matters" Holi Celebration hosted by The Green Pocket. The event was a vibrant display of colors and camaraderie, emphasizing the importance of community bonding.
- A Zumba dance session was held at the Firstsource with 14 girls enthusiastically taking part. The session was energetic and fun, offering a break from routine and an outlet for physical activity.
- *Sportsmanship shone bright at the 14th Karnataka State Games of the Deaf in Bagalkote, where 14 of our girls competed. Their athletic talent and spirit were clearly visible at this prestigious state-level event.*
- Finally, during the Annual Sports Day at SKID School, a group of our girls participated in various athletic competitions. Their exceptional performance led them to win around 26 prizes, demonstrating their dedication, teamwork, and competitive spirit.



Cheshire residents at athletic event

6.1.4 Health Updates

The health and well-being of our residents remain a primary focus. To support their physical development, all children are provided with a nutritious and well-balanced diet, which includes vegetables, fruits, eggs, and meat. A weekly menu is followed to ensure dietary consistency and variety. Residents are also encouraged to begin each day with yogasana to promote flexibility, strength, physical and mental wellness.

During the year, some residents experienced minor health concerns, including common illnesses and dental issues, all of which were treated appropriately. Those requiring ongoing medication have continued with their prescribed treatments under regular supervision.

A variety of assistive devices—including calipers, crutches, wheelchairs, rollators, and hearing aids—are in regular use by many of our residents. These aids play a crucial role in enhancing mobility, communication, and independence in daily life. Girls and other residents with physical disability and other ailments are also given regular physiotherapy at the clinic in Cheshire Homes.

6.2 Whitefield Old Age Home (WFH)

The old age home continued to work efficiently in overall management and administration by the sisters from Daughters of Charity under CHIB supervision. The Sisters are supported by able and committed staff to manage the needs and necessities of the elderly residents.

6.2.1 Residents & staff updates

Over the past year WFH experienced several changes in its resident population. Four new residents joined the Home: Ms. Ivy Rodrigues, Ms. Matilda Joseph, Ms. Nagamma, and Ms. Sunanda. During the same period, two residents moved out to reunite with their families.

During the reporting period, there were some changes in the staff at WFH too. Finding staff who are sensitive, committed and empathetic is always a challenge in an organization such as ours. We have been fortunate to find such people when we need them. Committee members felt that the WFH needed a full-time residential physiotherapist to help the aging residents. Ms. Niharika Shetty who was the assistant physiotherapist at the ARH has now taken over full-time responsibility for managing the Physiotherapy Unit at the Whitefield Home. As on March 31st, 2024 the WFH had a total of 7 staff with 3 of them being residential staff.



**We also regretfully record
the passing of
Ms. Nagaratnamma**

The Sisters from the Daughters of Charity, who manage the WFH, are occasionally called by their Provincial House for spiritual retreats and training programs. During such times, a temporary replacement is assigned. In March 2025, Sr. Nandini commenced a three-month spiritual course organized by her congregation. During her absence, Sr. Mary was appointed as her temporary replacement.

As on 31st March 2025, the total number of residents including staff at the Home stood at 35.

Whitefield Home Staff List as of 31-03-2025		
SN	Name	Designation
1	Niharika S Shetty	Physiotherapist (Residential Staff)
2	Sathya Shekar	Cook (Residential Staff)
3	Sushelamma	Helper cum Kitchen Assistant
4	Yallamma	Helper
5	Ambika	Helper (Residential Staff)
6	Manjunath	Gardener and Helper (New Appointment)
7	Mary Regina	Helper

- Security: A Night security guard has been engaged from a security agency.

6.2.2 Health Update

At the home, where elderly and disabled residents live under compassionate care, age-related ailments such as diabetes, high blood pressure, arthritis, cataracts, and chronic muscle pain are common. To ensure their well-being, a comprehensive medical check-up was conducted during the year for all residents and selected staff. The reports were thoroughly reviewed by Dr. Maya, who prescribed appropriate medications and advised on necessary follow-up actions.

Dr. Maya continued to play a vital role throughout the year, closely monitoring the medical and nutritional status of the residents. She guided the staff in administering medicines and ensuring each resident received the right nutritional support tailored to their health conditions.

There were several notable developments in individual residents' health journeys. Vijaya, who has a right leg amputation, was fitted with a prosthetic limb. With determination, she began the process of learning to walk again using support as part of her rehabilitation.

Suguna, who had earlier been hospitalized with pneumonia and needed oxygen therapy, made a steady recovery. After a short break, she resumed her sewing and crocheting activities with renewed energy.

A number of residents — Rathnamma, Betty, Josephine, Parvathamma, and Vasantha — successfully underwent cataract surgeries during the year. They received timely follow-up care, helping them regain clearer vision and improved quality of life.

Meanwhile, Aswatha, an elderly and disabled resident, faced repeated health challenges and had to be hospitalized twice due to breathing difficulties. Her condition continues to be closely monitored to ensure she receives the best possible care.

6.2.3 Other Updates and Activities

Whitefield Home (WFH) continued to receive support and engagement from a wide range of individuals and organizations throughout the year. These visits brought joy, companionship, and tangible support to the elderly residents, significantly enriching their daily lives.

Several organizations, including Amazon, Upfield, HP, and the Bhramari Sports and Cultural Association, visited WFH with generous contributions of essential items such as rations, adult diapers, and daily supplies. They also took time to engage with residents, offering music, games, and heartfelt conversations that uplifted spirits.

School students from neighbouring institutions participated through their SEWA (Social Empowerment through Work and Action) projects. Their visits were filled with warmth and energy as they interacted with the elderly, listened to their stories, and spent meaningful time in service and companionship.

Volunteering groups from companies like TCS, Microsoft, Tesco, Holiday Inn Express, and Firstsource Solutions also made frequent visits. Their programs included fun games, storytelling, cultural performances, and therapeutic activities. Many of these groups went further, arranging snacks or meals, donating groceries, and providing other daily essentials, making a lasting impact on the well-being of the residents.

The staff of Good-Bee Integrated Marketing sponsored a special lunch for the residents and donated much-needed supplies, while volunteers from GE Aerospace contributed their time and effort to paint the rehabilitation corridor—brightening the space and enhancing the home's physical environment.

Employees from HP, Blackhawk Network, and other corporate teams brought not only groceries and fresh fruits but also a sense of camaraderie, spending quality time with the residents and fostering an atmosphere of warmth and care.

These visits were more than events—they were reminders to the residents that they are seen, valued, and supported by the community at large.

6.3 Other Important activities

The year was marked by significant milestones, community engagement, and heartwarming moments at Cheshire Homes India, Bangalore Unit (CHIB).

The Annual General Meeting (AGM) was held on 23rd September 2024, and all statutory filings, including FCRA returns, were completed well within the prescribed timelines, reflecting the organization's continued commitment to transparency and governance.

One of the major highlights of the year was the inauguration of the newly constructed Administrative and Activities Centre at ARH. The centre, generously sponsored by Baxter Innovations and Business Solutions Pvt. Ltd., was inaugurated by Ms. Julie Brewer, President – Care & Connectivity Solutions, Baxter Healthcare Corporation. This new space will be used for administrative as well as resident engagement.

Support from corporate and individual donors played a vital role in sustaining the nutritional and material needs of the residents. Organizations such as TCS, Microsoft, Concentric India, IQVIA, NTT Data, and Bishop Cotton Girls' School contributed groceries and essential supplies. Mr. Mahesh Srivatsav, a generous individual donor, provided funds for new clothes for residents and staff at both ARH and WFH.

Two young HI residents, Vinutha and Sahana, made remarkable strides in their personal journeys. Vinutha, a long-term resident, completed her B.Com degree and additional courses in soft skills and graphic design. She secured employment with Indigo Airlines and moved to Mangalore to begin her role at the airport—an inspiring milestone marking the start of her independent life.

Sahana, who attended a free graphic design training at Shishu Mandir, was offered a job as an Image Editor at Raptortech, a design firm. She continues to reside at CHIB while pursuing her career.



Inauguration of Admin & Activity Block



Vinutha joined Indigo Airlines

To promote inclusivity and skill-building, Indian Sign Language classes were conducted over four days by Inclusive Mentoring Academy for hearing-impaired students of CHIB.

Volunteer engagement brought vibrancy and joy to the campus. The staff of Adobe India visited ARH, conducted entertainment programs, and planted 40 brinjal saplings. Around 80 Amazon employees assembled and donated 10 wheelchairs, while a 100-member team from Dell undertook cleaning, gardening, and painted the compound wall, bringing fresh energy to the environment. Volunteers from GE Aerospace painted the rehabilitation corridor in cheerful colours, making it a more uplifting space.



GE Aerospace volunteers

The Firstsource Solutions team brought smiles by conducting games and donating 100 bedspreads and 50 curtains. Meanwhile, staff and volunteers from Savebyswitching Global Solutions Pvt. Ltd., Mashreq Global Services Pvt. Ltd., Sirva Company, Atyati Technologies Pvt. Ltd., and Ginger Hotel spent time at ARH engaging residents in games, diya painting, and generously donating groceries and other essentials.

Regular volunteer Mr. Deepak and his family continued their involvement, organizing snacks and interactive activities that brightened many afternoons. The SONIC Wall team added to the fun with games like Kho-Kho and donated ration items to support daily needs.

National celebrations were observed with enthusiasm. Independence Day was celebrated in collaboration with staff from Hotel Oberoi, who also served lunch to the residents. A cultural program followed, filled with music and dance. A special felicitation ceremony was also held at ARH to honour five retired teachers of SKID School, recognizing their years of dedicated service.

Recreational outings added joy and variety to the residents' lives. They visited local BBMP parks and Cubbon Park, enjoying outdoor play and nature. During vacations, trips to Bal Bhavan, HAL Museum, and other recreational spots were organized, offering a blend of leisure and learning.

One of the most memorable events of the year was a get-together organized by the CHIB Alumni Group (AWA). Former residents returned to reconnect, reminisce, and share their journeys, creating a warm and inspiring atmosphere filled with stories and laughter.

6.4 Physiotherapy Clinics

The past year has been highly productive for the Physiotherapy Unit at CHIB. With two full-time therapists and one part-time therapist, both clinics—at the Old Airport Road Home (ARH) and the Whitefield Home (WFH)—remained operational six days a week, ensuring continuous and comprehensive care for our residents and outside patients.

Key Highlights:

- A structured physiotherapy timetable was developed and implemented for residents of both ARH and WFH, enabling regular and organized sessions.
- A physiotherapy camp was conducted on 27th June 2024 at WFH. It was open to the public and benefited 27 individuals with free consultations and therapy sessions.
- Significant equipment additions were made to the HAL (ARH) physiotherapy clinic to enhance treatment quality. These included a Traction Machine, Traction Table, MST+ TST Combo Unit, Ultrasound Therapy Unit, and an Instrument Trolley.



Free physiotherapy camp at Whitefield Home

Physiotherapy Service Statistics (April 2024 – March 2025):

Details	Number of Sessions	Number of Patients	Remarks
ARH Clinic	846	9 residents	6 to 9 PC residents attended sessions 3–4 days a week.
WFH Clinic	1002	17 residents	9 to 17 elderly and PC residents attended sessions 3 days a week.
Outside Patients	1580	34 patients	5 to 6 outpatients received therapy daily in both clinics on clinic operating days.
Total	3428	60 patients	

6.5 Donations received

- During the period we have received used and new useful items as donations such as cycles, fans, ovens, Hospital Cot, TV etc. which we have included in our Asset Register.
- Many individuals and corporates generously contribute towards various needs of our residents, such as sponsoring meals, education, medical requirements, and more.
- We regularly receive clothing donations from several individuals. Clothes that are in good condition and suitable for our children are retained for their use, while the remaining items are given to the Cheshire Thrift Shop managed by Mr. Das.
- We have also received valuable support from organizations such as APPI, Firstsource, Baxter Innovations and Business Solutions Pvt. Ltd., Aecom India Global Services Pvt. Ltd., Mashreq Global Services Pvt. Ltd., TESCO Sourcing India Pvt. Ltd., ARM Embedded Technologies Pvt. Ltd., and Edelman India Pvt. Ltd. The details of the funds received during the reporting period are available in the Treasurer's Report.

6.6 Assets and Infrastructure

The contributions by generous donors and grants help us to create assets which are essential for the effective functioning of the NGO. In the past year we have been fortunate to have received such funds which have helped us create the following assets at Cheshire Homes.

Assets and infrastructure created during the year (2024-25)

SN	Activity
1	Admin Block and Activity Centre at ARH
2	UPS, batteries and Trolley for Admin Block and Activity Centre at ARH
3	25 Ltr.Geyser for Matron Room at ARH
4	Steel Cupboards-2 for ARH and 2 for WFH
5	Printers-1 for ARH and 1 for WFH
6	3 Solar Water Heaters for ARH
7	Physiotherapy Equipment: Traction Machine, Traction Table, MST+ TST Combo Unit, Ultrasound Therapy Unit, and an Instrument Trolley.

6.7 Volunteering and Internships at ARH and WFH

During the year there were several volunteering and internship activities at the home. The volunteers and interns came from different organizations and educational institutions and spent time doing work assigned to them by the committee and staff of CHIB.

Educational institutions in India encourage their students to intern at social organizations as part of their curriculum as well as to teach them to understand the activities and challenges of an NGO. During the year there were several Interns from various colleges who spent time at CHIB. These interns actively engaged with both the elderly residents and the girls at ARH. They supported the team by assisting with programme-related and administrative tasks, teaching students, and helping them with their studies. They also participated in a range of daily activities. Their involvement brought valuable support to our organization and contributed significantly to the overall functioning and spirit of the Home.

6.8 Festivals and Celebrations

All major festivals, including Diwali, Christmas, Ugadi, Ramzan, and others, were celebrated with joy and enthusiasm at both the Airport Road Home (ARH) and Whitefield Home (WFH). Residents and staff actively participated in the celebrations, fostering a vibrant and inclusive community spirit. National festivals such as Independence Day and Republic Day were also observed with patriotic fervour in both homes, with flag hoisting ceremonies, cultural performances, and group activities organised to mark the occasions.



Diwali celebrations at Airport Road Home

6.9 New Membership

During the year, seven new members joined as Life Members of Cheshire Homes. We warmly welcome:

Ms. Sara Vijay Choudhary, Dr. E. Aravind Raj, Dr. Eliza Pereira, Mr. Saumer Komar Phukan, Mr. Deepak Chouhan, Mr. Mohamed Nasir Qureshi, and Mr. Jiani Ram Singhal. At the Annual General Meeting (AGM), Dr. E. Aravind Raj and Dr. Eliza Pereira were nominated to be included in the Managing Committee.

Acknowledgement

The growth and development of Cheshire Homes depends on a number of key factors which includes the people and organizations who contribute to its growth. So, the report is not complete without acknowledging such individuals and organizations. I would like to take this opportunity to thank all our donors,volunteers and organizations who contributed to the wellbeing of our residents. I would also like to thank our administrative staff Mr. Phanindra and Mr. Sunil, the matrons Ms.Padma and Ms.Mary Josephine, and all supporting staff for their day-to-day support, patience, empathy and goodness in managing the residents of ARH. I would also like to place and record our appreciation for the dedication and commitment shown by to Sr.Amala,Sr. Lovely, and Sr.Nandini at the Whitefield old age home. My special thanks to all the Managing Committee members for their guidance and support to ensure the smooth and efficient running of CHIB. Looking forward and hoping for another year of opportunities, excitement, success and wellbeing of the residents and staff and for generous funds from donors.

Archana Ramachandran

Secretary



Performance by our residents at an event

7 TREASURER'S REPORT

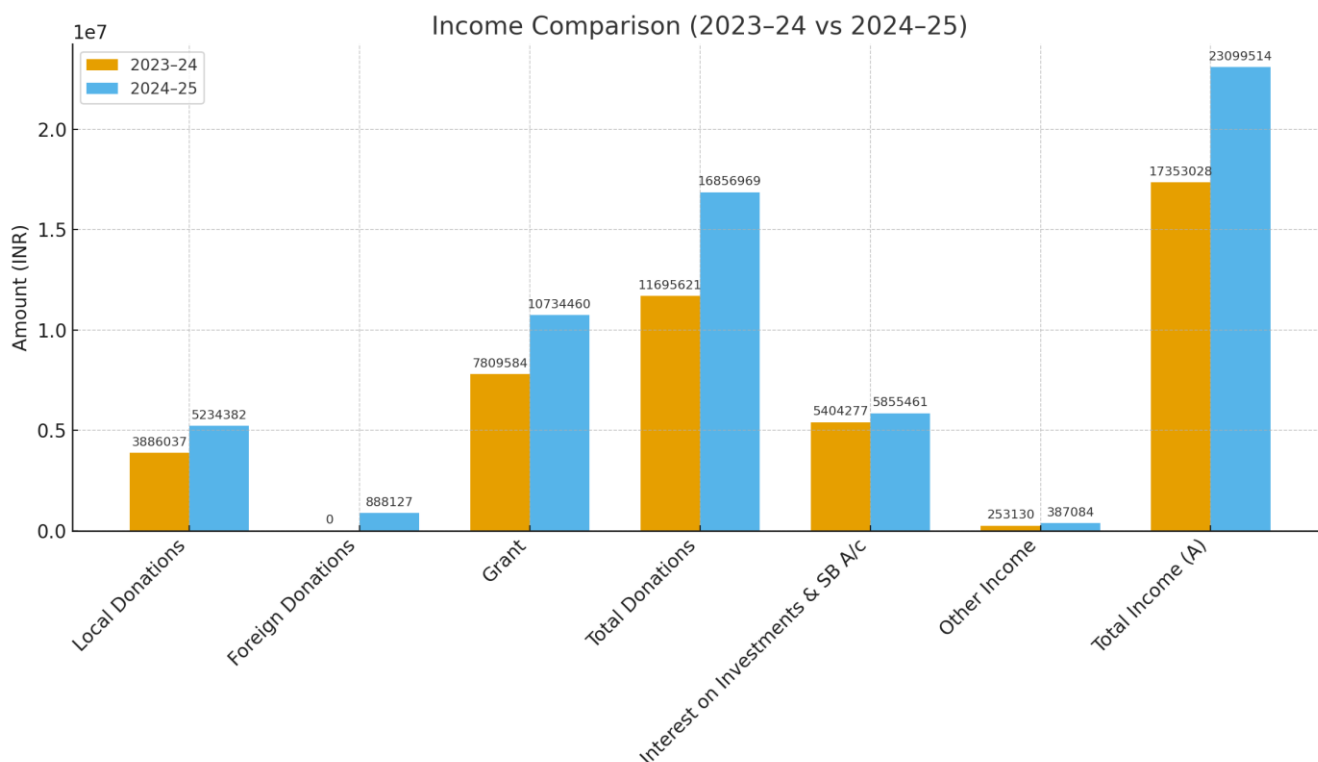
The financial position of the Home for the year FY 2024–25 remained strong, with increased support from both existing and new donors. Below is a financial summary comparing the current year with the previous year:

Total income for the year was	:	Rs.2,30,99,514/-.
Total expenditure (Including Capital Expenditure) was	:	Rs.1,87,84,346
Income over expenditure for the year	:	Rs. 43,15,168/-.

Summary is given below:

Particulars	2023-24	2024-25
Local Donations	38,86,037	52,34,382
Foreign Donations	0	8,88,127
Grant	78,09,584	1,07,34,460
Total Donations	1,16,95,621	1,68,56,969
Interest on Investments and SB Accounts	54,04,277	58,55,461
Other Income	2,53,130	3,87,084
Total Income (A)	1,73,53,028	2,30,99,514
Total Regular Expenditure inclusive of Depreciation (B)	1,35,40,777	1,27,60,430
Excess of Income over expenditure (A-B) before Capital Expenditure	38,12,251	1,03,39,084
Capital Expenditure	15,49,683	60,23,916
Excess of Income over regular and Capital expenditure	22,62,568	43,15,168

Major Lines	2023-24	2024-25
Salaries and wages (Including Honorarium to Daughters of Charity)	52,53,152	57,59,646
Repair and renovation	7,08,215	3,35,715
Food	10,69,604	10,10,189
Education expenses	13,17,950	9,01,345
Medical expenses	10,85,803	7,13,533
Electricity and water	5,61,200	5,66,750



7.1 Grants

During the financial year 2024-25 we have received restricted grant of Rs.1,07,34,460/- from:

SL.No.	Donor Name	Amount
1	APPI	35,43,000
2	BAXTER Innovations & Business Solutions Pvt.Ltd	34,62,060
3	AECOM India Global Services Pvt.Ltd.	13,44,400
4	Govt.Grant	12,00,000
5	Mashreq Global Services Pvt.Ltd,	8,00,000
6	Blackhawk Network India Pvt.Ltd.	3,85,000
	Total	1,07,34,460

7.2 Donors

Major Donors (Rs.25,000 and above):

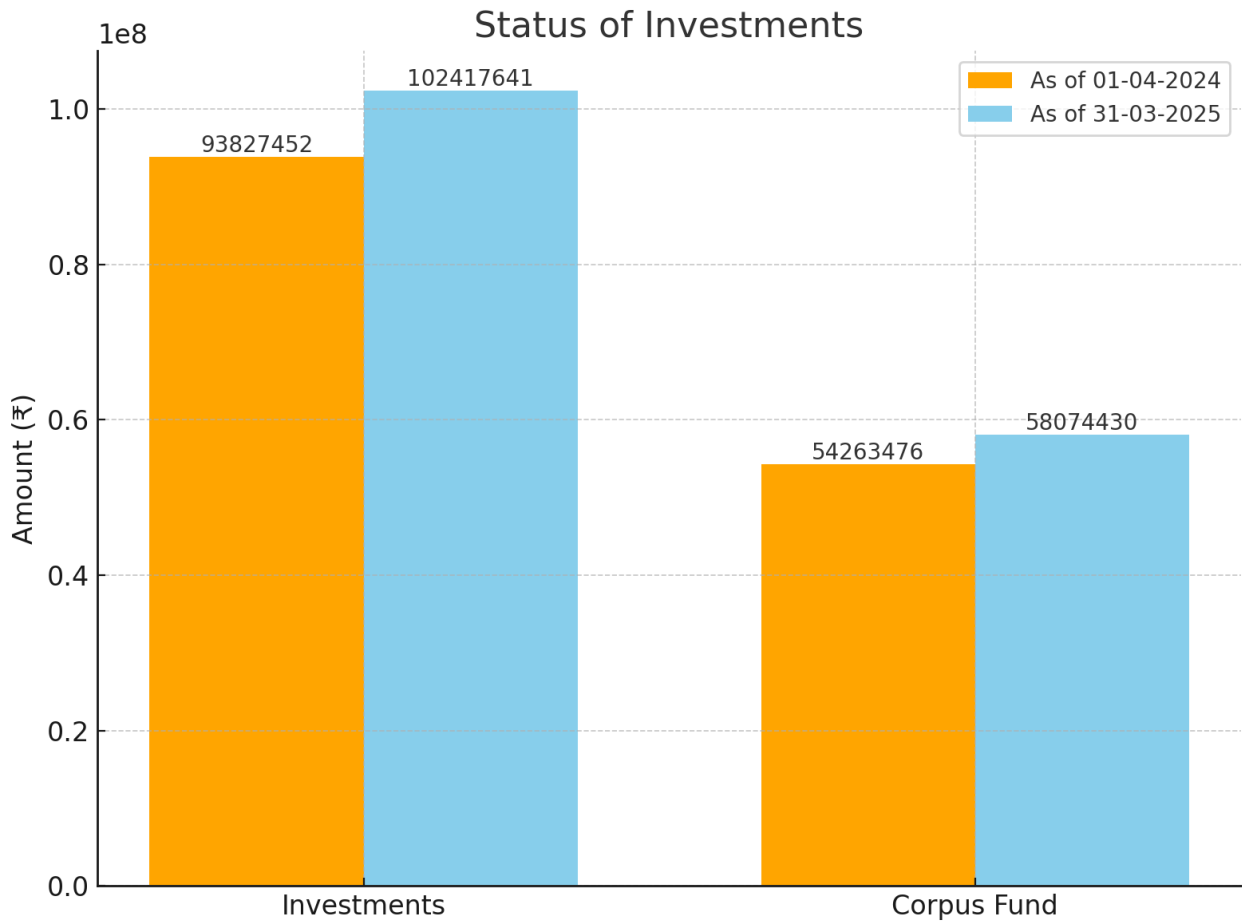
SL.No.	Name	Amount
1	Mr.Vivek Kudva (Corpus donation)	10,00,000
2	U K Online Giving Foundation	8,88,127
3	Edelman India Private Limited	3,00,000
4	ARM Embedded Technologies Private Limited	2,00,000
5	Mr.Rohit Singal	2,00,000

6	Mr.Venkat Lakshmikanth Bollampalli	1,87,300
7	Ms.Vinita Bali	1,51,200
8	TESCO Sourcing Inida Private Limited	1,50,000
9	Online Giving Foundation	1,08,619
10	Firstsource Solutions Limited	1,00,000
11	Hydroline Products Private Limited	1,00,000
12	Ms.Suguna Kumari J (Corpus donation)	1,00,000
13	Ms.Poonam Gulati	75,000
14	Ms.Miriam J E Contractor	55,000
15	Mr.Ankur Agrawal	51,000
16	Ms.Kezia Hazel Pereira	50,000
17	Mr.Rajeev O	50,000
18	Mr.Chidananda Bastia	36,500
19	Ms.Ittira Davis	35,000
20	Mr.Anoop Thomas	30,000
21	Mr.Deepak K Gulati	30,000
22	Mr.John Murthy	30,000
23	Ms.Madhavi (Corpus donation)	30,000
24	Mr.Navneet Khullar	27,500
25	Mr.Basant Kumar Agarwal	26,400
26	Air Marshal Philip Rajkumar(Retd.) (Corpus donation)	25,000
27	Ms.G Saisudha	25,000
28	Ms.Roopu Pious	25,000
29	Ms.Sara Markose (Corpus donation)	25,000

- Compared to last year, donations & grants has increased by Rs.51,61,348-, this is due to receipt of grant/donation for constructing the admin and activity block and we were able to receive the support from new donor during the reporting period.
- During FY 2023-24, CHIB was committed to the corporates who had given grants to spend Rs.50,05,964/- in the FY 2024-25 for sponsored programmes. This was done in the FY 2024-25. Again CHIB is committed to spend in the FY 2025-26 about Rs. 35,31,702/- out of the restricted grant of Rs. 1,07,34,460/-.
- **Salaries:** Salaries have gone up due to appointment of additional number of staff and revision of salary scales during the year.
- 15% of the total income of the FY 2023-24 of Rs.26,20,954/- has been transferred to Corpus Fund in the FY 2024-25. In addition, we have received Rs.11,90,000/- towards Corpus Fund exclusively as specified by the donors.

7.3 Status of Investments

Particulars	As of 01-04-2024	As of 31-03-2025
Investments	9,38,27,452	10,24,17,641
- of which Corpus Fund	5,42,63,476	5,80,74,430



7.5 Fund raising initiatives during 2024-25

In 2024-25, we continued our efforts to mobilize CSR funds from corporates and from other sources. Our regular donors, as well as new supporters, including CSR funding, have enabled us to close the year's financial operations successfully. Cheshire Homes India, Bangalore Team wishes to express our appreciation and gratitude to every well-wisher who has supported us and generously contributed through cash and kind donations. We look forward to their continued support in the years to come.

Date: 30th August, 2025

Place: Bangalore

Ms. Madhavi

Treasurer

8 ANNEXURES

8.1 Staff List Airport Road Home (ARH)

Airport Road Staff List as of 31-03-2025		
SN	Name	Designation
1	R S Phanindra	Administrator
2	Sunil R	Junior Accountant/ Administrative Assistant
3	Mary Josephine	Matron (Residential Staff)
4	Padmavathi M	Matron (Residential Staff)
5	Muthu Sheela	Physiotherapist
6	Komala	Cook 1 (Residential Staff)
7	Eramma	Cook 2 (Residential Staff)
8	Selvie Rajendran	Helper (Residential Staff)
9	Tamilarasi	Helper (Residential Staff)
10	Bindu	Helper (Residential Staff)
11	Bharathi	Helper (Residential Staff)
12	Namita Jana	Helper
13	Ramesh	Gardener cum Helper (Residential Staff)
14	Karttik Das	Gardener cum Helper

8.2 List of Children Studying

Listed below are the Children attending School and College as on 31-March-25.

SN	Name	Disability	Age	Class
1	Abhitha.M	Low IQ Level	9	IV
2	Aleena Mariya	HI	15	VIII
3	Aliya	HI	16	VI
4	Anuprasha	PC	18	X
5	Bhavya S	HI	17	VIII
6	Dharshini	HI	16	X
7	Divya	HI	23	2nd Year B.Com
8	Farzana Banu	HI	19	IX
9	Hithaishi S	HI	17	IX
10	Jayarani S	HI	10	II
11	Jeevanthika B	PC	10	II
12	Jennifer	PC	16	VIII
13	Jyothi Ramappa Elager	HI	19	2nd Year PUC
14	Kamala	HI	17	Occupational therapy at PAPCP
15	Kavya	HI	15	VII
16	Keerthana	PC	8	I
17	Kruthika D	HI	15	VII
18	Mahalakshmi	HI	15	VI
19	Mohini Varma	HI	13	IV
20	Neelamma Salimath	HI	7	I

21	Pavani	HI	17	I Year PUC
22	Priyanka	HI	14	VII
23	Pushakumari Joshi	HI	19	V
24	Rajini	PC	17	IX
25	Rosy	HI	8	I
26	S Sanjana	HI	11	II
27	Sakshi	HI	20	2nd Year PUC
28	Sangeetha	HI	19	Ist Year B.Com
29	Shilpa	HI	19	X
30	Shrusti	PC	13	VI
31	Shwetha	Low IQ Level	15	VIII
32	Sneha R	HI	21	2nd Year B.Com
33	Sneha U	HI	22	IX
34	Supritha N	HI	18	X
35	Supriya	PC	11	III
36	Swapna V	HI	18	VI
37	Tanuja S	HI	21	X
38	Tara	HI	12	IV
39	Uppara Sai Sree	HI	12	III
40	Varsha	PC	11	IV
41	Varshini H K	HI	23	2nd Year B.Com
42	Varshini J	HI	17	VIII
43	Varshini M	HI	17	IX

8.3 List of Residents Not Studying (ARH)

List of residents not attending school or college but helping in the home

SN	Name	Disability	Remarks
1	Pallavi G	HI	Helping at Home
2	Sahana	HI	Working

8.4 List of Tuition teachers

List of Tuition Teachers for different classes for 2024-25

SN	Name	Subjects	Classes
1	Archana	Maths & Science	8 to 10
2	Sathyabhama	Speech Therapy	College Girls