



# ANNUAL REPORT

## 2023-2024

### Cheshire Homes India - Bangalore

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**CHESHIRE HOMES INDIA**  
**BANGALORE UNIT**

## TABLE OF CONTENTS

1	Chairperson's Message _____	3
2	Group Captain Leonard Cheshire _____	4
3	About cheshire Homes India Bangalore _____	5
3.1	Vision _____	5
3.2	Mission _____	5
4	Managing Committee Members _____	6
5	CHIB Organogram _____	7
6	Program Activities _____	8
6.1	Old Airport Road Home (ARH) _____	8
6.2	Whitefield Old Age Home (WFH) _____	14
6.3	Other Important activities _____	17
6.4	Physiotherapy Clinics _____	18
6.5	Assets created out of donations received in kind _____	18
6.6	Assets and Infrastructure _____	19
6.7	Volunteering and Internships at ARH and WFH _____	19
6.8	Festivals and Celebrations _____	21
6.9	New Membership _____	21
7	Annexures _____	22
7.1	Staff list Airport Road Home (ARH) _____	22
7.2	List of Children Studying _____	22
7.3	List of Residents Not Studying (ARH) _____	23
7.4	List of Tuition teachers _____	24

# 1 CHAIRPERSON'S MESSAGE

Another year has gone by so quickly and I have continued to have the honour of being Chairperson for the Cheshire Home Bangalore family. I present the Annual Report 23-24 with great pride in both my team and the children and residents.

The children continue to be our biggest inspiration and have proved again that nothing can stop them from achieving their best. Academic performance has improved significantly with the help of our special teachers. Many have got awards for artwork, chess and athletics. The dancing troupe have mesmerized us often and donors are absolutely thrilled to see them perform at some of their events. Several children's medical and psychological needs have been addressed and some of them have started attending a special school close by.

The 2-year-old physiotherapy unit has expanded its activities even more and has successfully conducted camps for outside people to attend and benefit.

The old age home in Whitefield continues to do a yeoman job of caring for elderly residents. The sisters from the Daughters of Charity, under the able guidance of Sr. Amala take a lot of trouble to manage our elderly and often sick residents. We have worked hard to improve the infrastructure and make the home senior friendly and safe for all our ladies.

We are grateful to so many donors who continue to support us in our work and welcome some of the new donors who joined us as partners in the last year. We continue to have so many generous benefactors and donors who willingly come forward to support the children and the elderly through food rations, linen, special meals etc. The committee is very grateful for their generosity.

I am nothing without the commitment and competence of a very vibrant Management Committee. My right-hand person and the back bone of Cheshire Homes Bangalore, Ms. Yasmin Master, requires special mention. Along with our Secretary Ms. Archana Ramachandran, the Treasurer Ms. Madhavi and other members of the Management Committee, we have endeavored to see that our children and residents have a safe space to blossom. I thank Ms. Melony Isaac, who was Matron for a few years and left us recently. I also thank our administrative staff Mr. Phanindra and Mr. Sunil, the matrons, and all supporting staff for their extraordinary commitment to serve the disabled.

We still have a long way to go, and continue to bank on your goodwill, support and prayers. I look forward to you helping us in any way possible – through volunteering, donations and sharing your expertise with our family. I pray that all of us stay healthy and content through the year ahead.

Dr. Maya Mascarenhas  
Chairperson



## 2 GROUP CAPTAIN LEONARD CHESHIRE

The Founder, Group Captain Leonard Cheshire, was born in Cheshire, England. He was a highly decorated Royal Air Force (RAF) pilot during the Second World War. He has been recognized by the British Government for his services to the country with a Victoria Cross, Order of Merit, Distinguished Service Orders and Two Bars, Distinguished Flying Cross. He started the Cheshire Homes in UK in 1949 and it later spread to over 21 countries in the world as a pioneering provider of care services for the disabled and needy. There are 18 Cheshire homes in India which are functioning with the same core value of providing services for the disabled and needy.



(1915-1992)



## 3 ABOUT CHESHIRE HOMES INDIA BANGALORE

Cheshire Homes India Bangalore (CHIB) works for people with disabilities from vulnerable sections of the society. We provide education to physically challenged girls and help them to get employment. Residential facilities and nutritious food are provided to these young girls with disability. We run a home for senior and physically challenged women and provide hostel facilities for physically challenged working women. CHIB began its work for people with disabilities in 1961. We are a member of the Leonard Cheshire Disability Global Alliance, a worldwide organization with affiliations in 54 countries. Accreditation received from Credibility Alliance for adherence to desirable norms prescribed for good governance of voluntary organizations. We are also member of Disability NGOs Alliance, Karnataka (DNA).

### 3.1 Vision

- To promote a society in which every disabled person can enjoy their rights and has the opportunity to fulfill their potential.

### 3.2 Mission

- To create an opportunity for disabled youth mainly girls, by providing an enabling environment to achieve their full potential to lead normal lives and excel.
- To provide a caring and loving environment for elderly women, to give them confidence and self-esteem, to live peacefully and comfortable in their sunset years.
- To sensitize the local communities for support to PWDs (Persons with Disabilities) among them. This will assist them to avail schemes to lead better lives.



**Figure 1: HI Girls Dance Group**

## 4 MANAGING COMMITTEE MEMBERS

*We regret the untimely demise of our Managing Committee member Mr. M.B. Bheemaiah on 4<sup>th</sup> June 2023.*

*He was an active volunteer for several years and served on the board of Cheshire Homes Bangalore-India, for the past 2 years.*

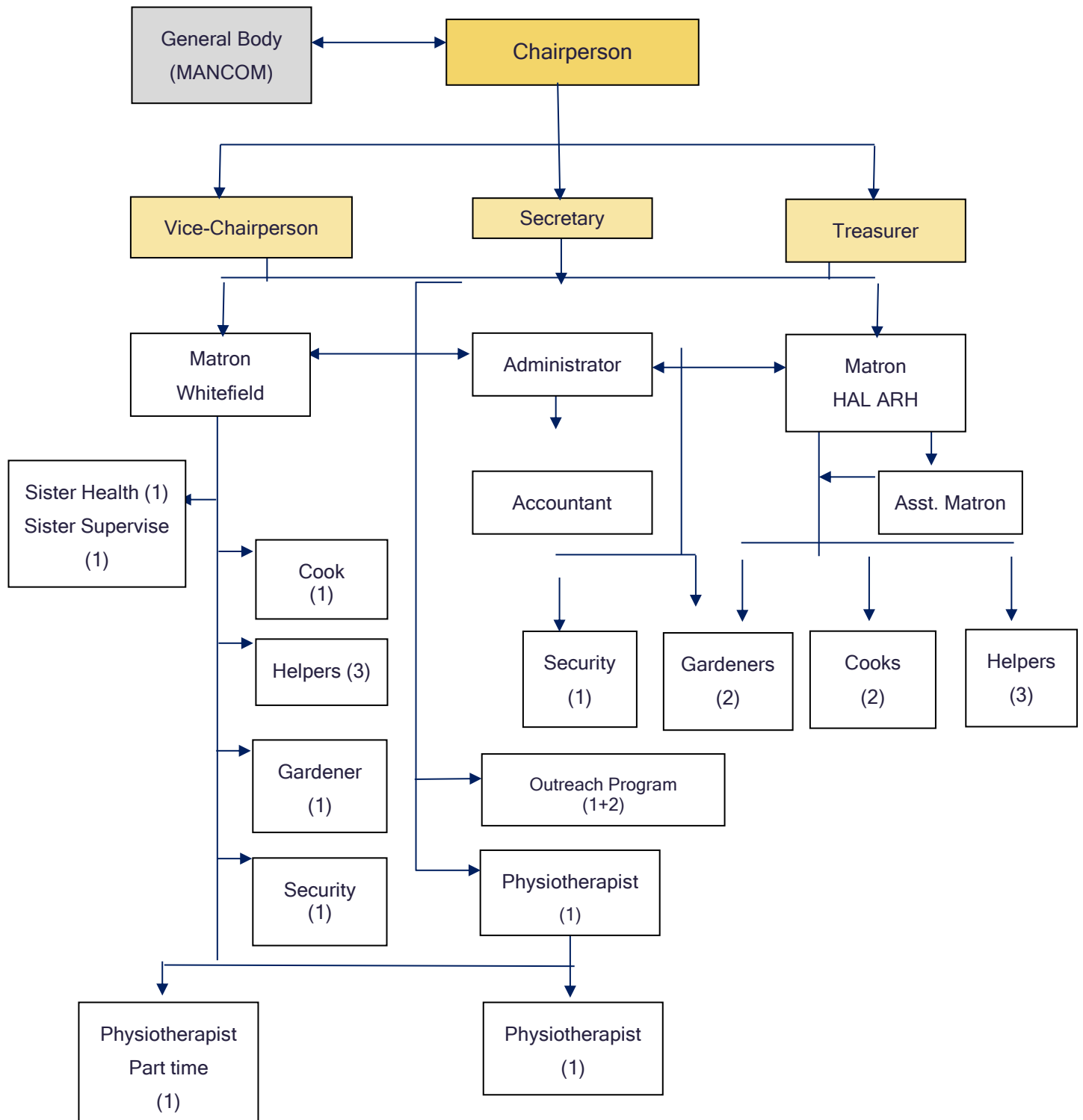
### Our Managing Committee Members

<p>Dr. Maya Olga Mascarenhas</p>  <p>Chairperson</p>	<p>Ms Yasmin Master</p>  <p>Vice-Chairperson</p>	<p>Ms. Archana Ramachandran</p>  <p>Secretary</p>	
<p>Ms. Madhavi</p>  <p>Treasurer</p>	<p>Ms. Asma Armugham</p>  <p>MC Member</p>	<p>Ms. Lathamala</p>  <p>MC Member</p>	
<p>Air Marshal Philip, Rajkumar (Retd.)</p>  <p>MC Member</p>	<p>Ms. Pramila Narendran</p>  <p>MC Member</p>	<p>Mrs. Helen Shukla</p>  <p>MC Member</p>	<p>Ms. Naina. P</p>  <p>MC Member</p>

## 5 CHIB ORGANOGRAM

Cheshire Home India Bangalore: Organogram (Whitefield + HAL)

(Updated: 08-Jun-2023)



## 6 PROGRAM ACTIVITIES

There have been many activities and developments at both the Airport Road Home (ARH) and Whitefield Home (WFH) in the past year in the areas of health, education, Staff, extracurricular activities, etc.

### 6.1 Old Airport Road Home (ARH)

The focus of CHIB continues to be the provision of a well-rounded and balanced lifestyle for our residents. This includes intellectual, emotional, and physical health through education, nutrition, training, medication, surgeries, extra-curricular activities, and mental and physical therapy.

The total number of residents at ARH at the end of March 2024 are 49 (school/college HI & PC children and residential staff).

#### 6.1.1 Residents Update

During the past year we had admissions while some of our residents moved out

<b>New Residents: 5</b>  All girls are Hearing impaired.	<b>Residents Moved Out: 4</b>  (1 went back to her family, 1 was not interested in studying further, 1 returned to her home in TN but completed her SSLC exam under our care and 1 completed graduation and moved out for higher studies.)	<b>Residents as 31-Mar-24:</b> 41 (Of which 30 are HI, 10 PC and 1 Speech Impaired )
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#### 6.1.2 Staff Update

During the past year we have had changes in staff resources. We have ensured that new staff have been able to ensure the smooth and efficient running of the home on a day-to-day basis.

#### Staff who left the job in FY 2023-24

SN	Name	Position	Left Month	Centre
1	Ms. Gowramma	Helper (Retired)	April 2023	ARH
2	Mr. Firdous Ahmad Dar	Physiotherapist	May 2023	ARH
3	Ms. Meloney Isaac	Matron	February 2024	ARH

#### New Appointments

SN	Name	Position	Joining Month	Centre
1	Asha Joseph	Physiotherapist-1	April 2023	ARH
2	Padma	Helper	June-2023	ARH
3	Niharika S Shetty	Physiotherapis-2	Jul-23	ARH



SN	Name	Position	Joining Month	Centre
4	Karttik Das	Gardener cum helper	Sep-23	ARH

- A 24-hr security guard has been engaged from a security agency.

### Summary of Staff at ARH

The summary of the staff at the ARH and office as on 31.3.24 is as below:

Office Administration staff	2
Physiotherapists	2
Matron	1
Cooks	2
Helpers	3
Gardeners cum Helpers	2
Total	12

### 6.1.3 Education

This past year, three of our girls graduated and have done extremely well academically. Some girls received their II PUC board exam results. Details below:



Disability	No. of Students	Level of Education	Present Status	Remarks
HI	2	B.Com Completed	Undergoing Vocational training and finishing training	Looking for suitable employment
HI	6	In college	PUC and 1 <sup>st</sup> year degree	
HI	21	SKID School	Different stds. in School	
PC	8	Seventh Day Adventist School	Different standards in School	
PC	1	Parents Association for People with Cerebral Palsy and Associated Disorders)	Undergoing special coaching and therapy	For Kamala who is a special needs person both physically and mentally.
Speech impairment	1	Special Krishna School	ADHD	

## II PUC results

- Four HI girls (Varshini, Sneha, Divya and Padma) passed the II PUC exams in March of 2023, three passed with first class, one girl was unsuccessful in 2 subjects, managed to clear one subject through supplementary and failed in the other subject. The three successful girls have now joined Adarsh Degree College for their 1<sup>st</sup> year B.Com.

## College Results

Three of our residents graduated successfully during this period.

Dhanushree graduated in B.Sc Rehabilitation (St. Anne's Degree College) with distinction, obtaining a 3rd rank in her subject from Bangalore University. She is now working for a reputed company in the area of Translation for Hearing Impaired employees. She has moved out of the home. She intends to do her Masters in future.	
Sahana and Vinutha completed B.Com from Adarsh Degree College, both got First class. They continued to remain at CHIB and have been attending vocational education classes run by the Samarthanam Trust to improve their communication and computer skills.	 

### Tuitions:

- Tuitions continue for English, Maths, Science, Hindi and Kannada.
- Online classes continue for Lip-reading and speech therapy twice a week.

### 6.1.4 Extra-Curricular Activities

Our residents continue to participate in various extra-curricular activities to help them to identify areas of their interest and talents which they can build upon in future.

### Participation in events:

SN	Event and organizer	Location	Participants	Remarks
1	Run and Walk organized by Green Pocket in Nov 2023	Bharatiya City Mall, Thanisandra	24 of CHIB kids.	Besides fun, they won medals and certificates.
2	World Disability Day	Kanteerava stadium	10 girls	HI children participated through SKID school

SN	Event and organizer	Location	Participants	Remarks
3	A Carnival organized by The Green Pocket	In the Green Pocket	13 girls	To bring together Neurodiverse and Neurotypical children
4	Sports event in Feb 2024 organized by Green Pocket	RnRnFit Whitefield	7 girls	
5	SKID school selected 7 CHIB girls 5 boys to represent the school in the 18 Karnataka state level Chess Championship at Mandya.	In Mandya	7 CHIB Girls	2 Girls and 1 boy won Gold and Silver medals. They all trained by Bosch Volunteers at our home on every Sunday.
6	Karnataka Athletic meet held in Udupi in August.	Udupi	11 took part	The girls won 3 gold medals, 7 silver medals and 2 bronze medals at the event.
7	Mathru Foundation, Yelahanka conducted inter school sports for the disabled students.	Yalahnka	From SKID 36 girls & boys participated	19 students won prizes and got 1st in Kabaddi. SKID got the championship trophy. 7 girls from CHIB won cash prizes in the sports event.
8	A painting competition organized by Karnataka State council for Child Welfare	Sambrama Auditorium,Hosur Road	7 HI girls	
9	A Quiz competition was organized by Quizabled for PWD	BMS College of Engineering, Basvangudi	2 Hi Girls	They won the 2nd prize, and received a prize money of Rs 3000 each.
10	Choir Group	Hotel Oberoi	Group	The group performed after a 3-year gap in Dec (due to Covid).
11	Dance performances by our HI dance group	In different locations on request from Corporate houses	Groups A & B	At Firstsource Solutions, Nov & January: First Source, handed over a

SN	Event and organizer	Location	Participants	Remarks
				<p>symbolic cheque of Rs.1 lakh as donation to CHIB</p> <p>Annual Day of Mashreq Bank, at JW Marriott, November.</p> <p>World Disability Day, at a Corporate: 2 girls performed.</p> <p>World Disability Day, at Sambhrama Auditorium, the group performed was organized by the Disability Welfare department</p> <p>2 girls performed a dance at Union Focused Marketing Services Ltd.</p>
12	A Soft Skills programme was organized AWA, the Alumni Association of Cheshire Homes.	At CHIB	All residents	It was very well received
13	A day trip was organized by Cheshire	Urban Valley resort.	for ARH staff and children:	It was one of the highlights of the year. Kids were accompanied by volunteers from BGSW (BOSCH)
14	A day trip was organized by PAPCP:	Golden Coin Resort	1	Kamala attended
15	College outing trip.	Wonderla	5 PUC kids	They enjoyed the experience

## Pictures of our Residents Participation



**Figure 2: Athletic Meet**



**Figure 3: Sports Day by Mathru Foundation**



**Figure 4: Painting Competition**





**Figure 5: Soft Skills Program by AWA**

### 6.1.5 Health Updates

- To ensure that the children stay fit and healthy they are given nutritious and well-balanced food. A daily/weekly menu is set which consists of vegetables, fruits, eggs and meat. The girls are encouraged to wake up in the morning and stretch their limbs by doing yogasana.
- Shrushti had her 2nd corrective plastic surgery and Kamala had her ankle corrective surgery during the year.
- Some others suffered minor illnesses, dental problems, and those on regular medication continue with the same.
- One 10th Std. girl Archana was depressed and had to be sent home. However, the school sent her the portions so that she could study at home and CHIB provided her and her mother accommodation and food so that she could appear for the SSLC exam. We are happy to note that she passed the SSLC exams.

## 6.2 Whitefield Old Age Home (WFH)

The old age home continues to work efficiently in overall management and administration by the Sisters from Daughters of Charity under CHIB supervision.

### 6.2.1 Residents Update

During the past year we had admissions while some of our residents moved out.

<b>New Residents: 5</b> [Lakshama, Vilasini, Saroja, Muniyamma, Lourd Mary]	<b>Residents Moved Out: 2 (new)</b> residents moved back to their families after a few days/months  <b>Resident Transfers: 1 (To Infant Jesus Home, Hennur, due to ill health. Special care &amp; availability of meds at the new home.)</b>	<b>Residents as 31-Mar-24: 27</b>
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### 6.2.2 Staff Update

During the period, two Sisters were transferred, Sister Anne was part of CHIB WFH for over 9 years. Her friendly nature and her personal relationship skills made her popular with donors, visitors, staff and residents. As she was over 78 years old she was moved to the provincial home. Sister Binita was also moved from WFH.

Sr. Amala took over from Sr. Anne as the Sr.In-charge and Sister Nandini, in place of Sr. Binita. Both Sisters have adjusted well and are doing a good job.

### New Appointments

Sn	Name	Position	Joining Month	Centre
1	Mary Regina	Helper	October 2023	WFH

### Staff who left the job in FY 2023-24

SN	Name	Position	Left Month	Centre
1	Ms.Maria	Helper	August 2023	WFH

### 6.2.3 Staff List

Whitefield Home Staff List as of 31-03-2024		
SN	Name	Designation
1	Sathya Shekar	Cook (Residential Staff)
2	Sushelamma	Helper cum Kitchen Assistant
3	Yallamma	Helper
4	Bharathi	Helper
5	Ambika	Helper (Residential Staff)
6	Anthoni Krush	Gardener and Helper
7	Mary Regina	Helper

- Security: A Night security guard has been engaged from a security agency.

### 6.2.4 Health Update

As it is a home for the elderly and the disabled, they all have age related ailments such as diabetes, blood pressure, arthritis, cataract, and muscle pain.

- Parvathamma had a fall and had hurt her jaw and was admitted to St. John's medical hospital for a week. As she has had a heart condition which was treated at St. John's in 2022, she was taken to the same hospital to rule out that the fall had nothing to do with the heart condition. She has recovered and is doing well.
- Cheluvamma was also taken to St. John's for an evaluation as she was complaining of giddiness and lack of appetite. She was treated and she is doing well.

- The residents of the home are asked to cut down on sugar and salt which they refused to do; this is being monitored by Sr. Lovely.
- A free health checkup was done by Dr. Rohit and Dr. Bhanupriya from the Department of geriatric medicine, Victoria Hospital as part of their social work.
- A free eye checkup was done by doctors from Shankara eye foundation during this period.
- Three Residents underwent cataract eye surgery at Vaidehi Eye hospital. They have all recovered well. All these surgeries were done free of cost.
- Maryamma was diagnosed with umbilical hernia as she was complaining of stomach pain. She will need surgical intervention soon to fix the issue.
- Several residents had seasonal flu and recovered from it but Suguna, one of the long-time residents of CHIB developed viral pneumonia and admitted to Svastha hospital. She was in an ICU for several days and needed ventilator support to breathe. After discharge from the hospital, she continues to be on oxygen support.

### 6.2.5 Other Updates and Activities

Other updates and Activities at WFH during the year:

- Free eye camp for the elderly residents conducted by Sankara Eye Hospital



**Figure 6: Free Eye Camp**

- Independence Day celebration at WFH
- Employees of TCS (GE team) visited the home and entertained the elders
- Bhumi an NGO conducted games and activities for the elders
- Bunge India Pvt Ltd staff entertained our staff with songs and dance.
- Trinity Life Sciences staff visited the elderly residents of WFH and played games, danced and donated blankets and bed sheets
- The Leela Hotel, Bharathiya City hosted 10 elderly residents of WFH to celebrate and inaugurate the Diwali festivities. These women were made to light Diyas as a symbolic gesture and they were served a sumptuous dinner and given gifts. It was a memorable night for these 10 women.

- Students of TALC- an alternative learning and their teachers visited WFH to celebrate Children's day.
- The Leela Hotel, Bharatiya City began their Deepawali celebrations with the lighting of Diyas by the elderly residents of WFH.



**Figure 7: Function at the Leela Palace**

### 6.3 Other Important activities

- The AGM of Cheshire Homes India, Bangalore was held in 23<sup>rd</sup> September 2023.
- Important and necessary statutory filings such as FCRA returns and such were filed.
- Contract with Daughters of Charity: Has been renewed (for the next 3 years)
- New Members: Naina an ex-resident was included as a Life Member and on the Managing Committee.
- Web site – Quarterly updates - On Going. Now updates done as on Jan 2024, Online Payment Gateway Work is still in Progress.
- Cheshire Homes India National Council- CHIB submitted a survey on request from the National Council. CHIB has provided the NC with office space (in the annex to set up office).
- Independence Day was celebrated at ARH with the staff of Hotel Oberoi who also served lunch for the residents on that day. A small cultural event was organized to entertain the guests from the hotel. WFH also celebrated the day with flag hoisting and organized games for the residents.
- Eight residents voted on the day of the Karnataka election
- Repair, renovation and upgradation of the kitchen and new storage space for groceries and provisions near to the kitchen has been completed at ARH.
- All children attending school and college are given a complete packed meal which includes dal, rice and vegetables for school. The entire meal is cooked in the morning along with breakfast. New lunch boxes, water bottle and lunch bags were procured.

## 6.4 Physiotherapy Clinics

The past year has been very successful for the Physiotherapy Unit at CHIB. We have two full-time Therapists and one part-time therapist to ensure that both clinics remain open six days a week. Highlights have been listed below:

- A Physiotherapy timetable was prepared for ARH residents and WFH residents.
- A physiotherapy camp was held on the 20th of January, 2024 at ARH which was made open to the public and 42 people were given free physiotherapy on that day.
- An IFT machine was acquired for the Whitefield physiotherapy clinic during this period.

Details	No. Of Sessions in the Year	No of Patients	Remarks
ARH Clinic	719	9 residents	6 to 9 PC residents were attending 3 to 4 days a week
WFH clinic	1345	17 residents	13 to 17 elderly and PC residents were attending 3 days a week
Outside Patients	1837	34 patients	5 to 6 patients were attending daily in both clinics on days the clinics were open.
Total	3901	60 patients	

## 6.5 Assets created out of donations received in kind

During the period we have received used and new useful items as donations such as cycles, fans, ovens, Hospital Cot, TV etc. which we have included in our Asset Register.

### 6.5.1 Donations/Rations/Programmes

- We keep receiving clothes donations from several individuals. Some of the clothes which fit our children and in good condition is kept for our children and the rest given to the Cheshire thrift shop managed by Das.
- Programmes supported by BGSW and APPI came to an end. A fresh agreement has been signed with APPI and number of years of support has increased from 3 to 5, there has been a considerable reduction in the budget
- We have also received support from organizations such as Baxter, Aecom, Arm Embedded software solutions .The details of the funds received during the reporting period is available in the Treasurer's report.



## 6.6 Assets and Infrastructure

Assets and infrastructure created during the year (2023-24)

SN	Activity
1	UPS batteries replacement at Dining Hall Area, ARH
2	Solar Street Light Battery replacement at ARH near main hostel building entrance
3	UPS batteries replacement at Rehab Block, ARH
4	Solar Street Light Battery replacement at WFH near Jasmine Block
5	5 Bunk Beds for ARH
6	4 additional CC TV cameras installation at ARH
7	5 Storage lockers for residents at ARH
8	Kitchen and store room renovation and upgradation at ARH
9	Dosa and Chapathi stove for ARH
10	Steel Plate Rack for ARH
11	Solar Street Lights -1 for ARH and 4 for WFH
12	Washing Machines-2 for ARH and 1 for WFH
13	3 Garden benches for WFH
14	1 Motorized Wheel Chair for WFH (Ashwatha)
15	1 Geyser and 6 wall mounted fans for ARH
16	3 Library Cupboards for ARH
17	2 Laptops for ARH
18	Physiotherapy Equipment: IFT Machine 1 for ARH and 1 for WFH, Pocket Tens WFH, 1 Quadriceps Table 1 for ARH, Peg Board 1 for ARH and 1 Standing Frame for ARH

## 6.7 Volunteering and Internships at ARH and WFH

During the year there were several volunteering and internship activities at the home. The volunteers and interns came from different organizations and educational institutions and spent time doing work assigned to them by the committee and staff of CHIB.

### 6.7.1 Internship

Interns from different colleges spent their time interacting with the elders and the girls at ARH. Ms. Vanshika, a student of psychology spent time with Parvathy a young resident of ARH and gave a detailed and good report at the end of her internship.

### 6.7.2 Volunteering

There were a number of volunteer activities this year.

SN	Institution/Or ganization	Work Description
1	Montfort College of counselling	Psychology Students of the college visited ARH and conducted activity to spread awareness on the theme of gratitude and on another occasion also counseled the elderly at WFH. Counselors of Montfort Family Counseling center conducted free counseling for a few residents of ARH on different occasions.
2	BGSW	11 BGSW volunteers conducted Arts and Craft Day activities for our residents. Other volunteers from BGSW spent time coaching the students to play chess on several weekends.
3	CMR College	NCC and NSS team conducted voluntary activity at ARH. Helping out in the garden and cleaning the campus premises.
4	BHUMI	BHUMI team visited and conducted games, painting, dance, etc.
5	Mr. Chandan	Chandan, student of 2nd Year BA LLB at St.Joseph's College of Law did an internship of 24 days at ARH. He was asked to take up field work as part of Cheshire Homes outreach programme to sensitize the people on the availability of physiotherapy facilities at our centre and the free residential facility available for disabled girls and elderly. He helped in administrative jobs assigned to him.
6	Mr.Abir Samajpati	Student of 1 <sup>st</sup> year B.Com at Christ University, Delhi had undertaken an internship of 30 hours at ARH. He helped in preparation and updating data in computer and helping in arranging the store room.
7	Soumya.S	Student of MSW 2 <sup>nd</sup> Semester at SEA College had undertaken 18 days voluntary work at Cheshire Homes India, Whitefield. During this period she interacted with residents and other state holders and tried to analyze the problems of our senior/physically challenged residents.
8	Steniya Roy	Student of MSW 2 <sup>nd</sup> Semester at SEA College has done 18 Days internship at Cheshire Homes India, Whitefield.. During this period he interacted with residents and other stake holders and tried to analyze the problems of our senior/physically challenged residents.
9	Medha Varma	Student of Greenwood High volunteered over 30 hours. At Cheshire Homes India, Whitefield. She interacted with residents and tried to understand the issues and needs of the elderly. She has also spent time helping them make greeting cards and craft items.

SN	Institution/Or ganization	Work Description
10	Sakthi Nagarajan	A student of Deens Academy, ECC Road, Whitefield studying in class 7B has volunteered 3 hours at WFH. He helped in cleaning the premises, helped push the wheelchair and interacted with elderly residents.
11	Vanshika Bansal	Student of BA Honours English Psychology programme at CMR University completed 25 hours internship. She was assigned the job to interact with Parvathy, a hyper active girl. Vanshika spent 25 hours with Parvathy to help her focus on activities given and also tried to study the reason behind the hyper activeness of the child. She provided a detailed report to the organization of her engagement with the child and processes employed by her during her time with Parvathy.

## 6.8 Festivals and Celebrations

Several festivals such as Christmas, Diwali and Pongal were celebrated at both the homes. Diwali at ARH was celebrated with a party which included bursting of sparklers, music, dancing and yummy food. At WFH it was a quieter affair with the home being lit up beautifully with Diyas.

## 6.9 New Membership

Ms Naina.P joined as a life member on 17-06-2023.

Election of Members of the Managing Committee for vacancies created by those retiring as per rules:

- Ms. Naina.P, an ex-resident who completed her MBA became a life member was nominated to be included in the Management Committee. She is employed by Bank of Baroda, as Assistant VP in wholesale credit and risk management at HSBC. She spends a lot of time at Cheshire.

## Acknowledgement

The report is not complete without acknowledging individuals and organizations who have supported and played an important role in ensuring that Cheshire Homes continues to flourish and progress year after year. I would like to thank all our donors for their generous donations which ensure the well-being of our residents in both homes. My thanks to Mr.Phanindra, Mr. Sunil, Ms. Meloney Issac, Ms. Mary Josephine and all the support staff for the efficient management of the Airport Road Home and also to Sr. Anne, Sr.Amala,Sr. Lovely, Sr.Binita and Sr.Nandini and all the support staff for their selfless work and efficient management of the Whitefield Home. I would also like to thank all the Managing Committee members for their guidance and support to ensure the smooth and efficient running of CHIB. My special thanks to all the committed volunteers who give their time and experience to help all the residents of our homes. Looking forward and hoping for another year of opportunities, excitement, success and wellbeing of the residents and staff and for generous funds from donors.

**Archana Ramachandran**

**Secretary**

## 7 ANNEXURES

### 7.1 Staff List Airport Road Home (ARH)

Airport Road Staff List as of 31-03-2024		
SN	Name	Designation
1	R S Phanindra	Administrator
2	Sunil R	Junior Accountant/ Administrative Assistant
3	Mary Josephine	Asst. Matron (Residential Staff)
4	Asha Joseph	Physiotherapist
5	Niharika S Shetty	Physiotherapist (Residential Staff)
6	Stella Mary	Cook 1 (Residential Staff)
7	Selvi Rajendran	Cook 2 (Residential Staff)
8	Ramesh	Gardener cum Helper (Residential Staff)
9	Bindu	Helper (Residential Staff)
10	Padma	Helper (Residential Staff)
11	Karttik Das	Gardener cum Helper
12	Tamilarasi	Helper (Residential Staff)

### 7.2 List of Children Studying

Listed below are the Children attending School and College as on 31-March-24.

SN	Name	Disability	School	Class
1	Aleena Mariya	HI	SKID	VII
2	Aliya	HI	SKID	V
3	Anuprasha	PC	SDA	VIII
4	Bhavya S	HI	SKID	VII
5	Divya	HI	Adarsh	1st Year B.Com
6	Farzana Banu	HI	SKID	VIII
7	Hithaishi S	HI	SKID	VIII
8	Jayarani S	HI	SKID	I
9	Jeevanthika B	PC	SDA	I
10	Jennifer	PC	SDA	VII
11	Jyothi Ramappa Elager	HI	Adarsh	1st Year PUC
12	Kamala	PC	PAPCP	Vocational Training
13	Kavya	HI	SKID	V
14	Keerthana	PC	SDA	UKG
15	Kruthika D	HI	SKID	VI
16	Mahalakshmi	HI	SKID	V

SN	Name	Disability	School	Class
17	Neelamma Salimath	HI	SKID	Jr.I Std
18	Parvathy	Speech Impaired	Krinhnann Centre for Special Needs	
19	Priyanka	HI	SKID	VI
20	Pushakumari Joshi	HI	SKID	IV
21	Rajini	PC	SDA	VIII
22	S Sanjana	HI	SKID	I
23	Sahana	HI	Samarthanam	Vocational Training
24	Sakshi	HI	Adarsh	Ist PUC
25	Sangeetha	HI	Adarsh	II PUC
26	Shrusti	PC	SDA	V
27	Sneha R	HI	Adarsh	1st Year B.Com
28	Sneha U	HI	SKID	VIII
29	Supritha N	HI	SKID	IX
30	Supriya	PC	SDA	II
31	Swapna V	HI	SKID	V
32	Tanuja S	HI	SKID	IX
33	Tara	HI	SKID	III
34	Uppara Sai Sree	HI	SKID	II
35	Varsha	PC	SDA	III
36	Varshini H K	HI	Adarsh	1st Year B.Com
37	Varshini J	HI	SKID	VII
38	Varshini M	HI	SKID	VIII
39	Vinutha D	HI	Samarthanam	Vocational Training

### 7.3 List of Residents Not Studying (ARH)

List of residents not attending school or college but helping in the home

SN	Name	Disability	Remarks
1	Pallavi G	HI	Helping at Home
2	Sunanda	PC	Helping at Home



## 7.4 List of Tuition teachers

List of Tuition Teachers for different classes for 2023-24

SN	Teacher Name	Subjects	Classes
1	Archana	Math & Science	1 to 7 and Kamala
2	Rangaswamy	Kannada	All SDA girls-8 and Kamala
3	Salma Tabassum	Hindi	All SDA girls-8 and Kamala
4	Emma	Speaking in complete sentences in English and sign language	All children
5	Sahana C E	Maths & Science	8,9,10
6	Sathyabhama	Speech Therapy	College students