



## **Annual Report 2021-22**

## Chairperson's message

I took over as Chairperson from the experienced Air Marshall Phillip Rajkumar (Retd.) with great trepidation to fill large shoes. However, since I was very motivated and committed to seeing that Cheshire Home Bangalore continued its good work, and the fact that there was a very supportive and well-established committee and team in place, I agreed to take over last year

We were still in the COVID pandemic lockdown phase, but things were more relaxed compared to the previous year. Children slowly came back and settled down after an initial quarantine period in the home. Online classes were still the key mode of education though by October, the older children were back to physical classes in their respective schools. Through the year, the team has made several efforts to get the children back to regular routine and the rigour of homework and physical classes. We are lucky to have people who come to facilitate their learning outside school hours, however challenging it may be.

The physiotherapy unit was started and today we have around 10 – 15 walk ins on a daily basis. We hope to extend this service into the neighbouring slums through an outreach program in the coming year.

The old age home in Whitefield continues to do a yeoman job of caring for elderly residents. A new physiotherapy unit and infirmary block was set up and this has helped the residents benefit from regular physiotherapy and special nursing care. The sisters from the Daughters of Charity continue to be the backbone of care at the home and we are blessed to have the likes of Sr. Anne and her team.

Our donors continue to support us and we are grateful to so many of them who assisted in setting up solar lighting at both homes. We received funds from Give India through a special campaign that was carried out and this will help us in our work. We continue to have so many generous benefactors and donors who willingly come forward to support the children and the elderly through food rations, linen, special meals etc. The committee is very grateful for their generosity.

I am very grateful to everyone in the Management Committee – each of whom is an integral part of the success of Cheshire Home Bangalore. Special thanks go out to the Vice Chairperson Ms. Yasmin Master, the Secretary Ms. Archana Ramachandran, the Treasurer Ms. Madhavi and other members of the Management Committee. I thank the Matrons Ms. Melony Isaac, Ms. Mary Josephine and our Administrative staff members Mr. Phanindra and Mr. Sunil, and all supporting staff for their extraordinary commitment to serve the disabled.

As we embark on our journey forward, I look forward to expanding the outreach program to enable more and more disabled to benefit from our services and we are focused on improving the quality of education and health. Our new website will be ready in a few days, and I invite all of you to support us, give us ideas and volunteer your time and expertise to take Cheshire Home Bangalore forward.

Dr. Maya Mascarenhas  
Chairperson

## **Group Captain Leonard Cheshire (1915-1992):**

**The Founder** Born in Cheshire, England was a highly decorated Royal Air Force (RAF) pilot during the Second World War. He has been recognized by the British Government for his services to the country with a Victoria Cross, Order of Merit, Distinguished Service Orders and Two Bars, Distinguished Flying Cross. He started the Cheshire Homes in UK in 1949 and it later spread to over 21 countries in the world as a pioneering provider of care services for the disabled and needy. There are 18 Cheshire homes in India which are functioning with the same core value of providing services for the disabled and needy.



## About CHIB

Cheshire Homes India Bangalore (CHIB) works for people with disabilities from vulnerable sections of the society. We provide education to physically challenged girls and help them to get employment. Residential facilities and nutritious food are provided to these young girls with disability. We run a home for senior and physically challenged women and provide hostel facilities for physically challenged working women. CHIB began its work for people with disabilities in 1961. We are a member of the Leonard Cheshire Disability Global Alliance, a worldwide organization with affiliations in 54 countries. Accreditation received from Credibility Alliance for adherence to desirable norms prescribed for good governance of voluntary organizations. We are also a member of Disability NGOs Alliance, Karnataka (DNA).

## Vision

To promote a society in which every disabled person can enjoy their rights and has the opportunity to fulfill their potential.

## Mission

To create an opportunity for disabled young girls (extended to youth for the Outreach Program); by providing an enabling environment to achieve their full potential to lead normal lives and excel.

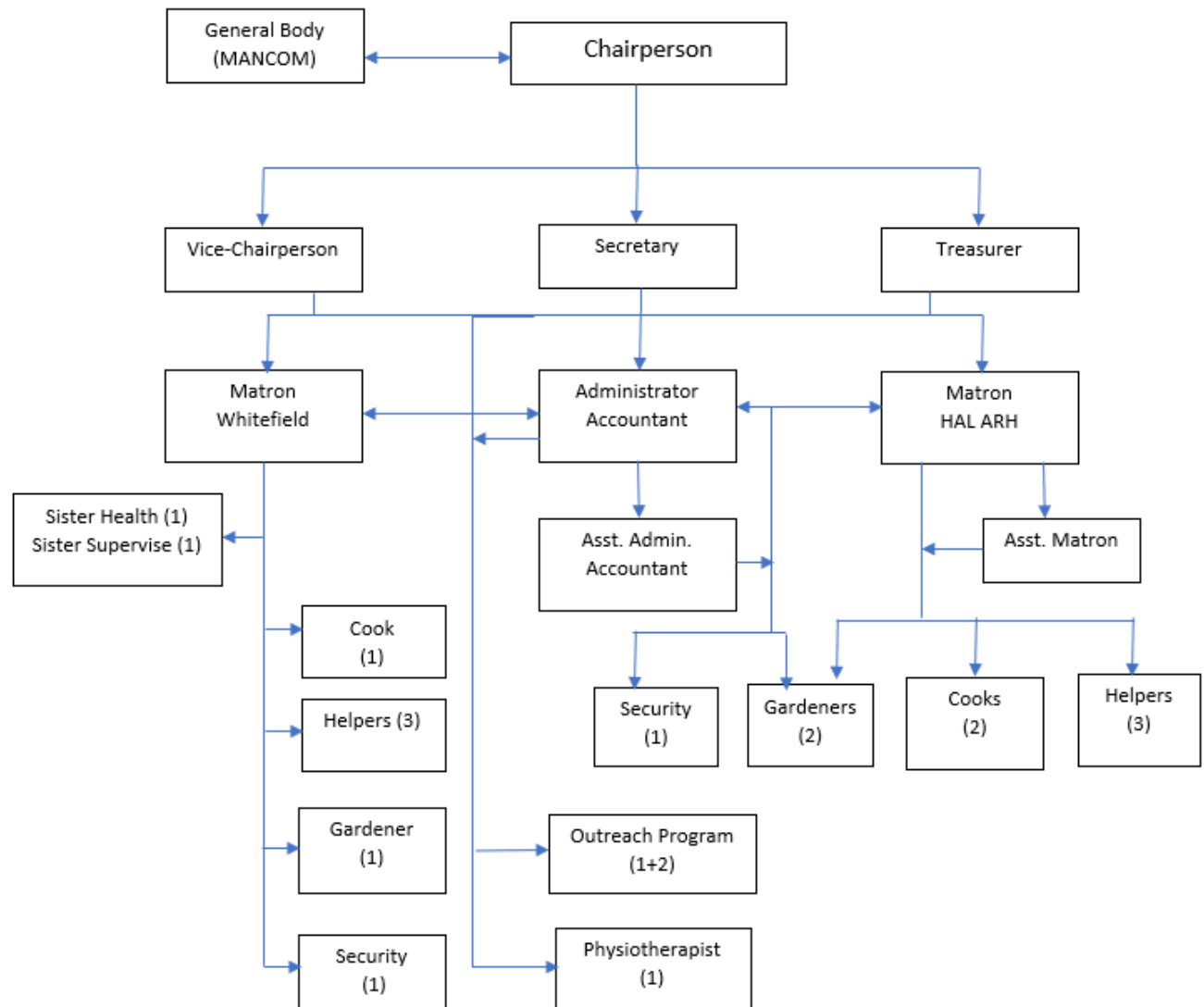
To provide a caring and loving environment for elderly women, give them confidence, self-esteem, and live peacefully and comfortably in their sunset years.

To sensitize the local communities for support to PWDs (Persons with Disabilities) among them. This will assist them to avail schemes to lead better lives.

## Managing Committee Members

1	Dr. Maya Olga Mascarenhas	Chairperson
2	Ms. Yasmin Master	Vice-Chairperson
3	Ms. Archana Ramachandran	Secretary
4	Ms. Madhavi	Treasurer
5	Air Marshal Philip Rajkumar (Retd.)	Member
6	Ms. Asma Armugham	Member
7	Ms. Lathamala	Member
8	Ms. Pramila Narendran	Member
9	Mr. M.B. Bheemaiah	Member

## CHIB Organogram



## Secretary's Report

The year of 2021 though started with an apprehension of the Covid infection of the Delta variant and then the milder Omicron variant. I am proud to say that we, at Cheshire Homes, Bangalore with able and efficient management, have been able to get through both these threats without a single resident being infected. During the year Cheshire Homes took up several activities and programmes with the support of benevolent donors to not only improve the lives of the residents, but also to contribute to keeping the environment clean. Installation of solar lighting at both the homes was one such activity. A fully equipped Physiotherapy unit was started at the HAL Airport Road home along with a smaller unit at the Whitefield home with CSR support from BOSCH, to provide affordable and accessible physiotherapy for the residents and also to those from economically weaker sections residing around Cheshire Homes. An Infirmary block was started at the Whitefield home to accommodate residents needing palliative care. An outreach program to include disabled and elderly men and women from the surrounding localities of both the homes for developmental activities is in the pipeline.

The year also saw an increase in number of residents at the HAL Airport Road home. With all academic institutions opening, all the girls at this home are going to school or college and also attend tuitions arranged for different subjects to help them understand their lessons better. The children are encouraged to involve themselves in extra-curricular activities and to facilitate that, dance lessons and music lessons are also being given to them regularly. At the Whitefield home we have a couple of new admissions. One beloved elderly resident passed away from old age-related ailments during the year. The Sisters from the Daughters of Charity continue to manage the home efficiently.

Many assets were created during the year with the support of CSR funding. We have a well-equipped classroom with a large television with interactive facilities made available for conducting volunteering activities and other learning opportunities. We continue to receive contributions in kind and in cash from individual donors. Decades of good work from Cheshire Homes continue to attract individuals and corporate donors offering their support for several projects and activities.

The FCRA for Cheshire Homes has been renewed for 5 more years and this is happy news as several NGOs in the country are yet to get it renewed this year. The home is up to date with all the statutory filings and keeping abreast with all the new rules and regulations.

One of the most important developments for Cheshire Homes Bangalore was that Dr. Maya Mascarenhas was elected Chairperson by the Committee. After decades and for the first time in the history of Cheshire Homes India, Bangalore, a woman is holding the position of the Chairperson. A qualified doctor by profession and an excellent musician she is an asset to the Cheshire family. She took over from Air Marshal Philip Rajkumar whose contributions to the development and well-being of Cheshire Homes is truly and deeply appreciated. Air Marshal Rajkumar continues to be a part of the Managing Committee.

During this period, Mr. Modayil Philip, a stalwart who had served Cheshire Homes in the capacity of Chairman, Vice Chairman and committee member resigned from the committee as he felt that he will not be able to play an active role due to his advancing years. Cheshire Homes will always be indebted to him for his contributions to the growth of the institution and will look forward to his guidance in the future.

It has been a good year for Cheshire Homes in terms of overall growth as we have taken up new activities and established connections with several new donors.

## Update on the HAL Airport Road Home

The focus of this unit of Cheshire Homes has always been on providing a secure place for young disabled girls. It is place where they are provided an opportunity to grow, to be independent through formal or vocational education, mental and physical wellbeing, extra- curricular activities, stability and security. This unit is the home away from home for several Hearing Impaired (HI) girls and Physically Challenged (PC) girls.

During the reporting period we have had 5 new residents who joined the home. 4 girls decided to leave the home due to personal reasons. The total number of residents at the HAL Airport Road home is now 36 of whom 27 are Hearing Impaired and 9 are Physically Challenged. This list also includes our older residents Sunanda and Pallavi.



**Sneha, Padma, Divya, Neelamma and Jayarani  
(New residents)**

After 2 years of uncertainties due to Covid, schools and colleges have opened their doors and all our children are back at school or college. Though the online schooling though ensured continued learning during the lockdown period for many children, the effectiveness of face to face learning in a classroom was lost, especially for our children as many are hearing impaired and they need to see the teacher signing as well as lip read to understand the lessons. The opening of the schools also gave an opportunity for the students to meet their classmates, participate in school activities and follow a disciplined schedule every day.

Below is the list of residents attending school and college:

Sl. No	Name	Disability	School/ College Name	Class
1	Neelamma Salimath	HI		Home Schooling
2	Jeevanthika B & Jayarani S	PC & HI	SDA & SKID	PRE-KG
3	Supriya	PC	SDA	KG CLASS
4	Varsha	PC	SDA	I
5	Esther, Pushakumari Joshi and Shrusti	PC & HI	SKID & SDA	II
6	Aliya,Kavya,Mahalakshmi & Swapna V	HI	SKID	III
7	Anuprasha, Bhavya S, Jennifer & Varshini J	PC & HI	SDA & SKID	V
8	Farzans Banu, Hithaishi S, Rajini,Sneha & Varshini M	PC & HI	SDA & SKID	VI
9	Tanuja	HI	SKID	VII
10	Archana	HI	SKID	VIII
11	Sakshi	HI	SKID	IX
12	Mamatha K M & Sangeetha	HI	SKID	X
13	Divya, Padma, Sneha and Varshini H K	HI	Adarsha	1ST PUC
14	Jyothi, Sahana & Vinutha	HI	Adarsha	IIInd Year B.Com
15	Dhanushree K	PC	St. Annes	IIInd Year B.SC
16	Pallavi G	HI	ITI College	ITI
17	Sunanda	PC		Sr. Resident

The girls have made us proud through their academic performance and their extra-curricular activities. Dhanushree who is doing her Bachelor of Science in Rehabilitation at St. Anne's college has been elected as their student council Vice-President. She is included in many of the college's extra-curricular activities which include going on internship, retreats and so on. Her performance in both academics and extra-curricular activities have been excellent.

Mamatha, a HI girl not only passed her SSLC with first class, but also received a cash prize of Rs.5,000 as she won the first prize in a contest hosted by Quizzabled. She was also selected to be one of the faces on the sign language video display at the Bangalore city railway station.





**Photo of Mamatha receiving the prize**

Before the Covid lockdown, Cheshire Homes was reliant on volunteers to give after school tuitions for children. This method was not effective as the volunteers engaged were not very regular and this was not helping the children to cope with their lessons. To make it more formal, Cheshire Homes decided to engage tuition teachers for a monthly remuneration for different subjects. The children now have regular tuitions for speech therapy, English, math and science, Kannada, Hindi and for commerce subjects. They are spaced and different batches are taught on alternate dates to reduce stress and over exertion. They are given ample time for recreation.

The children love to dance and a tutor has been engaged to teach them dance and he comes twice a week and teaches them dance. The HI girls are excellent dancers and follow the cues from the teacher helps them keep up with the beat and rhythm. They have been invited to perform at several venues during the year. The dance teacher also involves the wheelchair bound girls and has choreographed the dance with them.



**Residents in their dance costumes ready to perform**

A couple of the physically challenged girls are also learning to sing. This has been possible through Samantha Pais who runs the August Music School. Cheshire Homes has been known for their excellent girls' choir and were performing at the Oberoi hotel during Christmas. As we have fewer speaking girls and more HI girls now, the choir has not been very active. The idea is to encourage children to pick up performing art along with academics.

At the HAL Airport Road home, the residents have remained mostly healthy other than getting the occasional flu. Jeevanthika, one of our young residents was admitted to Manipal Hospital for a couple of days as she had developed wheezing due to seasonal allergies. We have not undertaken any surgeries for the residents during the reporting period.

The residents are given nutritious food every day. A menu has been drawn up for the entire week which includes vegetables, fruits, eggs and meat. They are given a healthy breakfast and lunch is packed for the children attending school at the 7<sup>th</sup> day Adventist school and for those attending college. The HI children studying at SKID get lunch provided by the Government through the Akshaya Patra scheme. On return from school, they are given a protein rich snack along with tea followed by a good dinner. They also get special meals on several occasions sponsored by individual donors in memory of their family member or to celebrate a birthday. Many donors come and celebrate the birthday of our residents at the home.



**Varsha, a PC child celebrating her birthday along with a volunteer who sponsored the same.**

A fully equipped physiotherapy unit was started with the support of BOSCH RBEI. The unit has been started at the former gym room at the annex building. Dr. Nisha Printer a known and qualified Physiotherapist was involved in identifying the equipment's needed for the unit and was also part of the selection process to hire a qualified physiotherapist. Mr. Firdous Dar was recruited, and he started working at Cheshire Homes from Dec of 2021. The unit was formally inaugurated in the month of March, 2022 by the Senior Executive of BOSCH Mr. Raghuram Joshi. A smaller unit of the physiotherapy has also been set up at the Cheshire Whitefield home. The Physiotherapist visits the WFH twice a week to administer physiotherapy for the disabled and elderly at the home. As this unit is open for public, the number of people needing the service have slowly been increasing at the HAL Airport Road home. Leaflets about the available service was distributed along with the newspapers and posters were put up at strategic locations. Word of mouth has also helped in bringing people to avail the service.



**Inauguration of the Physiotherapy clinic by Mr. Raghuram Joshi, Senior Executive of BOSCH**



**Physiotherapy being conducted for Jeevantika**



**Betty from the old age home being given stimulation for her finger movement**



This home continues to be managed by the Administrator Mr. Phanindra, who is ably supported by the accountant Mr. Sunil. Ms. Meloney Isaac and Ms. Mary Josephine continue to be the matrons. The management committee has divided the duties for the matrons in order to give them both equal responsibilities. The kitchen is managed by 2 cooks. 2 helpers, 2 gardeners, a security guard are the other staff who help with the efficient running of the home.

There is a plan to start an Outreach Program to expand the services of the home to people living in the slums around Cheshire Homes.

This home has a lot of greenery surrounded by beautiful fruit trees and flowering plants and is home to several birds. Vegetables are also grown to be used in the kitchen. Spacious place like this is very rare to find in a city like Bangalore and the residents are being nurtured in such beautiful surroundings to help them grow to be confident young women.



**A scene of the thriving garden**



**Recreation and Activity time at the HAL Airport Road Home**

## Whitefield Old age home (WFH)

The old age home in Whitefield is a spacious, well maintained place with beautiful trees and plants. We have 25 elderly and severely disabled women living in this home. This is a place created for the elderly women who have been abandoned by their family or have no family where they get love, care, and respect in their sunset years. It is also a place where they develop friendship and camaraderie with fellow residents which helps them deal with their lives better.



**The present residents at the Whitefield Senior Citizens Home**

The WFH is being managed efficiently under the able hands of Sister Anne. Her excellent ability to interact and build personal relations with donors is a blessing for this home. She is assisted by Sister Lovely and Sister Binita. WFH has a full time cook, 3 helpers and a gardener.

During this period, we have had 4 new admissions into the WFH. One of those admitted into the home Aswatha who was an old resident of Cheshire Homes.

Ms. Prema Shetty who had joined WFH a few years ago moved out to live with her family.

This year the WFH lost one elderly member Mrs. Prothima Ghosh. She was a gentle and soft-spoken lady who was liked by all the residents and staff. She was 86 years of age when she passed on.

The residents keep themselves occupied during the day by making paper bags which a grocery store purchases from them. This money is given to them to keep. Some of the residents like Suguna, Betty, Vimalakshi and Vijaykumari continue to make aprons, food covers, crocheted bags and similar things which are sold to visitors.

During the reporting period Vannakili (Vani) who has chronic cough and wheezing needed hospitalization for a couple days for observation and treatment. Faustina another resident fell while going to the bathroom and broke her hand. She needed surgery to fix her broken bone and was admitted to Svastha Hospital for surgery. Covid vaccination has been administered to the residents of WFH.

A new infirmary block was added to the buildings at the WFH. This structure has been funded by NTT DATA and partially by Cheshire Homes. It has 2 rooms in the lower floor and one room is used as a physiotherapy center with some equipment's made available for treating the residents of the WFH. There are 2 rooms in the upper floor with hospital bed in one room with necessary arrangements made to accommodate sick people needing special care.

A new and spacious disabled friendly toilet was constructed next to the Gulmohar block, and the existing bathroom was renovated to make it also spacious. The home was also laid with pavers to allow easy mobility of the wheelchairs. The entire new building roof top waterproofing work was undertaken, and some other smaller repair works were also completed. The building also got a coat of paint with CSR support from an organization called BAXTER.

## A note on fund raising through CSR projects and other donors

Cheshire Homes India, Bangalore has been fortunate to attract many corporate and individual donors who want to be associated with it and want to contribute monetarily or through volunteering, sponsoring meals etc. This year we saw many new/old corporates wanting to come forward to help Cheshire Homes.

Some of our major donors are:

Several individual donors have been contributing to sponsorship of meals for the both the homes. We have received large quantities of groceries, clothes and other essential items though individual and corporate donors.

Cheshire Homes takes this opportunity to acknowledge all the donors for their contributions towards the well-being of our residents.



## Festivals and celebrations

The home has always celebrated national and religious festivals with lots of fun and gaiety and this year was no different. The residents participate in the festivities by dressing up, making beautiful rangolis, cleaning and decorating the home. Independence Day was celebrated at both homes with flag hoisting. The HAL Airport Road home for many years now have been celebrating the occasion with the staff of Hotel Oberoi who also cater the food on that occasion. The WFH celebrated it by having an evening of dance and music put together by the residents. These had been trained well by a volunteer Sophia Mohan and her brother. Employees from First source had an activity day prior to Diwali at the HAL Airport road home of Diya painting. Black Hawk network sponsored the purchase of beautiful clothes for all the residents and staff for both homes. The children spent the Diwali evening by lighting sparklers and dancing to lively music. They were served sumptuous refreshments that evening and guests had been invited to participate in the celebration. Students from M S Ramaih medical college also joined in the festivities. Similarly all other festivals including Christmas, Pongal and Ugadi was celebrated at the home.



The children including 2 on wheelchair participated in dance program as part of the Christmas celebrations held at St. Anne's College, Ulsoor. These children were also invited to perform a dance for the Annual Day celebrations of First source.



**Wheelchair Dance performance**

## **AWA Alumni Association**

The Cheshire Homes Alumni Association “AWA” met on the 27<sup>th</sup> of November and celebrated the day with many ex residents and their families. The alumni members shared their annual report and entertained the guests. Dr. Maya Mascarenhas, the Chairperson of CHIB was invited as the Chief Guest.

## **Internship and volunteering Activities**

As educational institutions opened, Cheshire Homes started receiving requests for internship form different educational institutions. Ms. Charis Brown, Ms. Lisa Kariappa, Ms. Sophia Mohan and her brother Savio Mohan were some of the interns who spent quality time with the residents and made an impact on them. Similarly, we had requests from students of Banjara Academy who were under training for counselling to give an opportunity to work with the elders as well as with the younger residents. Employees from Firstsource not only donated rations, but they also spent time carol singing and playing with the residents of the HAL Airport road home before Christmas.



**Celebrating Yoga Day**



## Special mention

During this period the home lost one of its most important and valued volunteer and Donor Mrs. Vasanthi Kudwa who unfortunately died from Covid. She will always be remembered with fondness by the residents and members of the Management committee for her selfless service to the Cheshire Homes. A plaque with the names of Mrs. Vasanthi and Mr. Mohan Kudva is now put up at Cheshire homes in their memory.



## Acknowledgement

It has been a great year for Cheshire Homes with several developmental activities and newer programmes taken up. New relationships with corporate and individual donors have been built and relationships have been continued, maintained and strengthened with the older ones. We have been fortunate to have received a large sum of donations from several donors both in cash and in kind.

I take this opportunity to thank all the members of the Management Committee for their involvement and constant support for the betterment of Cheshire Homes. I also thank Mr. Phanindra, the Administrator and Mr. Sunil, the Accountant for being extremely efficient in managing the activities of the home and being supportive to me. My sincere thanks to the Matrons, to Sister Anne and the other Sisters at WFH and all the support staff for their relentless work in making Cheshire Homes a beautiful place to be for the residents.

Archana Ramachandran  
Secretary

## **Treasurer's Report**

Total income for the year was **Rs.2,34,74,908/-**.

Income over expenditure for CHIB was **Rs.1,18,68,696/-**.

The Financial position is good for the year for FY 2021-22. Summary is given below.

<b>Particulars</b>	<b>2021-22</b>	<b>2020-21</b>
Local Donations	1,13,56,489	53,39,177
Foreign Donations	9,39,846	8,08,934
Grant	69,31,474	1,04,36,885
<b>Total Donations</b>	<b>1,92,27,809</b>	<b>1,65,84,996</b>
Interest on Investments and SB Accounts	41,75,407	40,19,515
Other Income	71,692	1,26,293
<b>Total Income (A)</b>	<b>2,34,74,908</b>	<b>2,07,30,804</b>
Total Regular Expenditure inclusive of Depreciation (B)	1,16,06,212	1,07,04,532
Excess of Income over expenditure (A-B) before Capital Expenditure	1,18,68,696	1,00,26,272
Capital Expenditure	19,86,745	45,87,808
<b>Excess of Income over regular and Capital expenditure</b>	<b>98,81,951</b>	<b>54,38,464</b>

<b>Major Lines of expenses</b>	<b>2021-22</b>	<b>2020-21</b>
Salaries and wages (Including Honorarium to Daughters of Charity)	40,40,356	36,91,279
Repair and renovation	12,46,278	14,49,853
Food	9,69,153	6,28,203
Education expenses (Inclusive of Tuition teacher and dance teacher fees)	11,18,932	5,20,685
Medical expenses	8,87,111	17,93,792
Electricity and water	4,65,669	3,89,660

During the financial year 2021-22 we have received restricted grant of Rs.69,31,474/- from:

Sl. No.	Donor Name	Amount
1	APPI	41,98,500
2	Robert Bosch Engineering & Business Solutions Pvt Ltd	14,75,000
3	Government grant	8,00,000
4	BAXTER Innovations & Business Solutions Pvt.Ltd.	4,57,974
	<b>Total</b>	<b>69,31,474</b>

**Other Major donors are:**

SL No	Donor Name	Amount
1	Give Foundation (Incl. Donation from Crowd Funding Campaign Rs.44,43,285)	47,51,511
2	Ms. Amritaa Shankar	24,50,000
3	Omidyar Network India Advisors Private Limited	14,60,000
4	Blackhawk Network India Pvt.Ltd.	1,28,951
5	Ms. Vinita Bali	1,08,000
6	Hydroline Products Pvt Ltd	1,00,000
7	Mr. Daniel Naveen Mariyappa	1,00,000
8	Accel India Management LLP	1,00,000
9	Blackhawk Network India	74,494
10	Ms. Miriam J E Contractor	50,000
11	Mr. Ramesh Bhadauria	48,000
12	Mrs. Meher Singh	46,840
13	Mr. Vivek Bali	43,200
14	Ms. Seema Seth	30,000
15	Mr. Tarun Kumar	27,000
16	Mr. B K Agarwal	26,100
17	Mr. Dinakaran E	25,000
18	Ms. Preeti Sawhney	25,000

- CHIB is committed to spend about Rs. 34 lakhs out of the restricted grant of Rs.69,31,474/- with in the specified timeline in the fiscal year 2022-23,. The committed amount is included in the income over expenditure for FY 2021-22 (Rs. **98,81,951**).
- **Salaries:** Salaries have gone up due to appointment of additional number of staff and revision of salary scales during the year.
- Education expenses have gone up due to new admissions to schools and colleges and additional tuition teacher costs after the COVID restrictions were lifted.

- **Food Expenses:** Food expenses has increased in comparison to FY 2020-21 as all children returned to CHIB in FY 2021-22 and stayed throughout the academic year and also due to increase in cost of living.

15% of the total income of the FY 2020-21 of Rs.31,09,621/- have been transferred to Corpus Fund in the FY 2021-22. In addition we have received Rs.11,55,000/- towards Corpus Fund exclusively as specified by the donors.

Similarly 15% of the total income of the FY 2021-22 of Rs.35,21,236- is proposed to be transferred to the Corpus Fund after passing a resolution in the Managing committee meeting.

### **Status of Investments:**

<b>Particulars</b>	<b>As of 01-04-2021</b>	<b>As of 31-03-2022</b>
Investments	6,65,02,049	8,11,56,495
-of which Corpus Fund	4,14,43,497	4,57,08,118

Renewals of our 80G, 12A, and FCRA have been received during the year.

Additionally, we have registered with the Ministry of Corporate Affairs to conduct CSR activities.

The Income Tax Scrutiny for the Financial Years 2015-16, 2016-17, and 2017-18 has been successfully completed. IT assessment for the FY 2018-19 and 2019-20 also completed and TDS refund was also received for these years. IT assessment for the FY 2020-21 is under process and ITR to be filed for the FY 2021-22.

### **Fund raising initiatives during 2021-22:**

In 2021-22, we continued our efforts to mobilize CSR funds from corporates and from other sources.

Our regular donors, as well as new supporters, including CSR funding, have enabled us to close the year's financial operations successfully. Cheshire Homes India, Bangalore Team wishes to express our appreciation and gratitude to every well-wisher who has supported us and generously contributed through cash and kind donations. We look forward to their continued support in the years to come.

Date: 15 September, 2022  
Place: Bangalore

Ms. Madhavi  
Treasurer

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## Board Meetings

### Details of MANCOM Meetings:

**2021-22**

SL. No.	Date
1	07-08-2021
2	24-09-2021
3	26-10-2021
4	11-02-2022

### Details of members attended MANCOM Meetings:

**2021-22**

SL. No.	Names	Gender	Position	No of meetings held	Meetings Attended
1	Dr. Maya Olga Mascarenhas	Female	Chairperson	4	4
2	Ms. Yasmin Master	Female	Vice-Chairperson	4	4
3	Ms. Archana Ramachandran	Female	Secretary	4	4
4	Ms. Madhavi	Female	Treasurer	4	3
5	Mr. M. Philip (Stepped down)	Male	Member	3	2
6	Air Marshal Philip Rajkumar (Retd.)	Male	Member	4	4
7	Ms. Asma Armugham	Female	Member	4	4
8	Ms. Lathamala	Female	Member	4	3
9	Ms. Pramila Narendran	Female	Member	4	3
10	Mr. Bheemaiah	Male	Member	2	2

## Details of Managing Committee Members as of 31-03-2022

SL.No	Name	Age	Gender	Occupation	Position in the Board	Total amount paid in last financial year (Rs.)	Form of payment
							Salary/Consultancy/Honorary/Sitting Fees/other( Specify)
1	Dr. Maya Olga Mascarenhas	59	Female	Freelance Consultant	Chairperson	Nil	NA
2	Ms. Yasmin Master	66	Female	Retired-NGO	Vice-Chair person	Nil	NA
3	Ms. Archana Ramachandran	51	Female	Home Maker	Secretary	Nil	NA
4	Ms. Madhavi	61	Female	Govt. Service	Treasurer	Nil	NA
5	Air Marshal Philip Rajkumar (Retd.)	81	Male	Retired-Indian Airforce	Member	Nil	NA
7	Ms. Asma Armugham	40	Female	Pvt. Sector Service	Member	Nil	NA
8	Ms. Lathamala	60	Female	Consultant-Freelance	Member	Nil	NA
9	Ms. Pramila Narendran	45	Female	Pvt. Sector Service	Member	Nil	NA
10	Mr. M.B.Bheemaiah	55	Male	Pvt. Sector Service	Member	Nil	NA

### Transparency Disclosures:

1. No remuneration, sitting fees or any other form of compensation is paid to any Managing Committee Member.
2. No international travel happened during the year

### Salary Distribution of paid staff and contract staff as on 31.3.2022

	Male	Female	Total
<5000	0	0	0
5000<10000	1	2	3
10001<25000	2	8	10
25001<50000	1	0	1
50000 & above	1	0	1

- Remuneration of the highest paid member as on 31st March, 2022 is Rs.51,785/- per month.
- Remuneration of the lowest full time paid staff member as on 31st March, 2022 is Rs.9,000/- per month.