



ANNUAL REPORT 2022-23

Cheshire Homes India - Bangalore

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**CHESHIRE HOMES INDIA
BANGALORE UNIT**

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1 CHAIRMAN'S MESSAGE

The year gone by has been such a productive and fulfilling year for me as Chairperson and for the team and our Cheshire Home Bangalore family. So many things have happened, and I am proud to share our Annual Report for the year 2022-2023 with you all.

Our children have just blossomed – and we have many new residents. They keep us on our toes but are delightful. Many have done very well in the board exams and their academic performance overall has improved remarkably. This is in large part due to the commitment of the staff, the tuition teachers and of course the determination of our children. They live up to the saying- “All work and no play makes Jack a dull boy” – Jills in this case! Some have got awards for artwork, in chess competitions, in athletics. Many are proficient dancers and have been invited to perform even outside of Bangalore. We are very proud of them.

The physiotherapy unit that was started over a year ago has expanded its activities to cover our children, local residents and a satellite branch in our Whitefield home. We have a committed group of physiotherapists.

The old age home in Whitefield continues to do a yeoman job of caring for elderly residents. The sisters from the Daughters of Charity continue to be the backbone of care at the home and we are blessed to have the likes of Sr. Anne and her team. Though we sadly lost a few of our elderly residents to old age and medical problems, we have a few new residents. We have worked hard to improve the infrastructure and make the home senior friendly and safe for all our ladies.

Our donors continue to support us, and we are grateful to so many of them who have committed to supporting us again this year. We continue to have so many generous benefactors and donors who willingly come forward to support the children and the elderly through food rations, linen, special meals etc. The committee is very grateful for their generosity.

I am very grateful to everyone in the Management Committee – each of whom is an integral part of the success of Cheshire Home Bangalore. Special thanks go out to the Vice Chairperson Ms. Yasmin Master, the Secretary Ms. Archana Ramachandran, the Treasurer Ms. Madhavi and other members of the Management Committee. I thank the Matrons Ms. Melony Isaac, Ms. Mary Josephine and our Administrative staff members Mr. Phanindra and Mr. Sunil, and all supporting staff for their extraordinary commitment to serve the disabled.

As we embark on our journey forward, I look forward to initiating an outreach program to enable more and more disabled to benefit from our services and we are focused on improving the quality of education and health. Our new website is active and updated, and I invite all of you to support us, give us ideas and volunteer your time and expertise to take Cheshire Home Bangalore forward.

Dr. Maya Mascarenhas
Chairperson

2 GROUP CAPTAIN LEONARD CHESHIRE

The Founder, Group Captain Leonard Cheshire, was born in Cheshire, England. He was a highly decorated Royal Air Force (RAF) pilot during the Second World War. He has been recognized by the British Government for his services to the country with a Victoria Cross, Order of Merit, Distinguished Service Orders and Two Bars, Distinguished Flying Cross. He started the Cheshire Homes in UK in 1949 and it later spread to over 21 countries in the world as a pioneering provider of care services for the disabled and needy. There are 18 Cheshire homes in India which are functioning with the same core value of providing services for the disabled and needy.



(1915-1992)

3 ABOUT CHIB

Cheshire Homes India Bangalore (CHIB) works for people with disabilities from vulnerable sections of the society. We provide education to physically challenged girls and help them to get employment. Residential facilities and nutritious food are provided to these young girls with disability. We run a home for senior and physically challenged women and provide hostel facilities for physically challenged working women. CHIB began its work for people with disabilities in 1961. We are a member of the Leonard Cheshire Disability Global Alliance, a worldwide organization with affiliations in 54 countries. Accreditation received from Credibility Alliance for adherence to desirable norms prescribed for good governance of voluntary organizations. We are also member of Disability NGOs Alliance, Karnataka (DNA).

3.1 Vision

To promote a society in which every disabled person can enjoy their rights and has the opportunity to fulfill their potential.

3.2 Mission

To create an opportunity for disabled youth mainly girls, by providing an enabling environment to achieve their full potential to lead normal lives and excel.

To provide a caring and loving environment for elderly women, to give them confidence and self-esteem, to live peacefully and comfortable in their sunset years.

To sensitize the local communities for support to PWDs (Persons With Disabilities) among them. This will assist them to avail schemes to lead better lives.



Group of residents watching a television programme in the recreation hall

4 MANAGING COMMITTEE MEMBERS

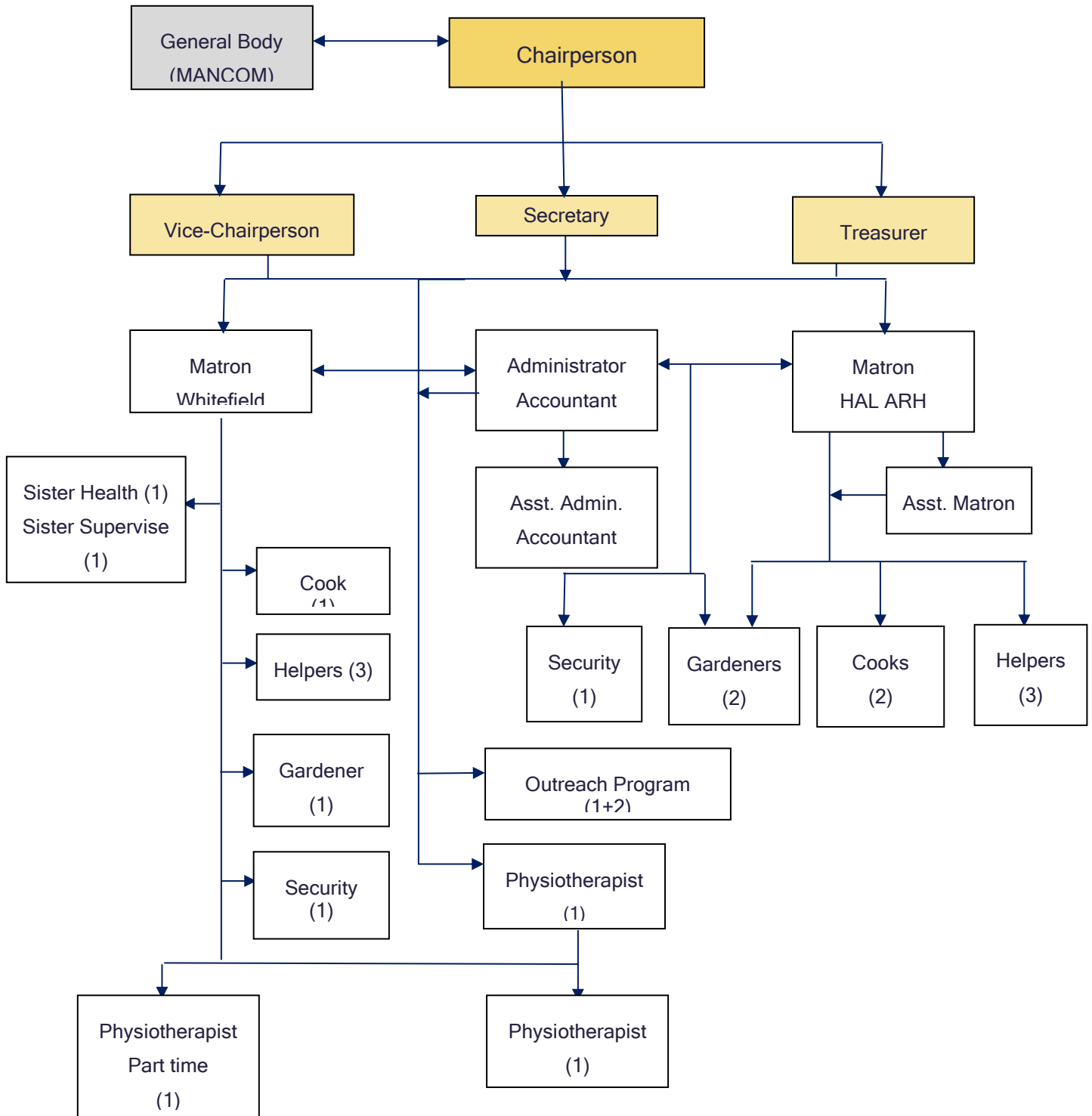
1	Dr. Maya Olga Mascarenhas	Chairperson
2	Ms. Yasmin Master	Vice-Chairperson
3	Ms. Archana Ramachandran	Secretary
4	Ms. Madhavi	Treasurer
5	Ms. Asma Armugham	Managing Committee Member
6	Ms. Lathamala	Managing Committee Member
7	Air Marshal Philip Rajkumar (Retd.)	Managing Committee Member
8	Ms. Pramila Narendran	Managing Committee Member
9	Mr. M.B. Bheemaiah	Managing Committee Member
10	Mrs. Helen Shukla	Managing Committee Member



Figure 1: The Managing Committee Members

5 CHIB ORGANOGRAM

Cheshire Home India Bangalore: Organogram (Whitefield + HAL)
 (Updated: 08-Jun-2023)



6 PROGRAM ACITIVIES

6.1 Old Airport Road Home (ARH)

Cheshire home continues to provide a safe, secure, sheltered and enabling environment for the physically challenged and hearing-impaired girls. The focus of CHIB is to provide a well-rounded and balanced lifestyle that includes intellectual, emotional, and physical health through education, nutrition, training, medication, surgeries, extra-curricular activities, and mental and physical therapy.

6.1.1 New Admissions

During the year we had 5 new admissions. Sanjana, Aleena Maria, Supritha (HI), Keerthana (PC) and Parvathy (Impaired speech) are the new residents. Mamatha, Jyothi and Nagamma moved out of CHIB.

Kamala who had been moved to WFH was brought back to the ARH as it was felt that the atmosphere at ARH would be more suitable and stimulating for her.



Figure 2 : Five new admissions in the year

6.1.2 Staff Update

The ARH has 12 paid staff to ensure the smooth and efficient running of the home on a day-to-day basis. Meloney Issac and Mary Josephine continue to be the matrons and the responsibilities of managing the affairs of the children have been divided between them. Along with managing the children, Meloney is given the responsibility of managing the rations and storage of the home and Mary has been entrusted with managing the kitchen and the staff. In the absence of one, the other will take care of all duties and responsibilities with the support of caregivers and other staff.

Mr. Balasubramaniam was hired as a Programme Coordinator to manage the outreach program of CHIB. He joined CHIB in March of 2022 and was unable to continue his employment due to ill health and left the organization at the end of April 2022.

Yesudas, the physically challenged person who manages the thrift shop of CHIB was given additional responsibility to find people and create awareness about the facilities available at CHIB

for disabled individuals, senior citizens and children from economically backward homes residing around Cheshire homes. He was also asked to inform them to make use of the physiotherapy facility available at CHIB. He was being given a monthly stipend for managing the thrift shop which was increased for the additional services.

Munirathna who was working as the assistant cook and going through her probationary period, resigned due to family pressures, Bindu was hired in her place. Selvi Rajendran joined as a helper. After a couple of months, it was felt that Bindu was more suitable as a helper and Selvi was asked to become the assistant cook. This arrangement has worked out well. Both Selvi and Bindu's appointment has been regularized after they went through a 6 months' probation period.

The home's security is managed by 24-hour security personnel and CCTV cameras have been installed in strategic locations for monitoring. The security of this home is also boosted by Jack and Jill, the canine pets.

Airport Road Staff List as of 31-03-2023		
Sl. No.	Name	Designation
1	R S Phanindra	Administrator
2	Sunil R	Junior Accountant/ Administrative Assistant
3	Meloney Isaac	Matron (Resident)
4	Mary Josephine	Asst. Matron (Resident)
5	Firdous Ahmad Dhar	Physiotherapist
6	Stella Mary	Cook 1 (Resident)
7	Selvi Rajendran	Cook 2 (Resident)
8	Gowramma	Helper (Resident)
9	Tamilarasi	Helper (Resident)
10	Bindu	Helper (Resident)
11	Ramesh	Gardener cum office assistant (Resident)
12	Shamanna	Part Time Gardener

The total number of residents at CHIB at the end of March 2023, which includes the school and college HI and PC children, Sunanda, Pallavi, Kamala and the staff put together were 48.

6.1.3 Education

The girls have been performing consistently well academically. In addition to their formal schooling, they are supported with after school private tuitions for math and science, speech therapy, English, Kannada and Hindi lessons. Bosch Global Technology Solutions (BGSW) as part of their CSR initiative provided support to CHIB for tuition classes. The need for extra tuition was felt as the

caregivers at the CHIB were unable to help them with their lessons and are not qualified to do so. Private tuition helps reinforce what was taught in school and get any doubts cleared from the tutor.

List of children attending school and college

SN	Name	Disability	School/College	Class
1.	Neelamma Salimath	HI	SKID	LKG
2.	Keerthana	PC	SDA	UKG
3.	Jeevanthika B	PC	SDA	UKG
4.	Jayarani S	HI	SKID	Junior1
5.	S.Sanjana	HI	SKID	Junior1
6.	Supriya	PC	SDA	1
7.	Varsha P	PC	SDA	2
8.	Tara	PC	SDA	2
9.	Pushakumari	HI	SKID	3
10.	Shrusti	HI	SDA	3
11.	Aliya	HI	SKID	4
12.	Kavya	HI	SKID	4
13.	Mahalakshmi	HI	SKID	4
14.	Swapna V	HI	SKID	4
15.	Anuprasha	PC	SDA	6
16.	Bhavya S	PC	SDA	6
17.	Jennifer	PC	SDA	6
18.	Varshini J	HI	SKID	6
19.	Alina Mariya	HI	SKID	6
20.	Farzana Banu	PC	SDA	7
21.	Hithaishi S	HI	SKID	7
22.	Rajini	HI	SKID	7
23.	Sneha	HI	SKID	7
24.	Varshini M	HI	SKID	7
25.	Tanuja	HI	SKID	8

SN	Name	Disability	School/College	Class
26.	Supritha	HI	SKID	8
27.	Archana	HI	SKID	9
28.	Sakshi	HI	SKID	10
29.	Sangeetha	HI	SKID	1 st PUC
30.	Divya	HI	Adarsha	2 nd PUC
31.	Padma	HI	Adarsha	2 nd PUC
32.	Sneha R	HI	Adarsha	2 nd PUC
33.	Varshini H K	HI	Adarsha	2 nd PUC
34.	Sahana	HI	Adarsha	3 rd year B.Com.
35.	Vinutha	HI	Adarsha	3 rd year B.Com.
36.	Dhanushree K	PC	St. Anne's	3 rd year B.Sc.
37.	Parvathy	Speech Impairment	Yet to join school	Resident

** 3 residents not attending school or college are not in the list above.

List of Tuition teachers for different classes for 2022-23

SN	Teacher Name	Subjects	Classes
1	Archana	Math & Science	1 to 7 and Kamala
2	Rangaswamy	Kannada	All SDA girls-8 No and Kamala
3	Bhumika /Salma Tabassum	Hindi	All SDA girls-8 No and Kamala
4	Emma	Speaking in complete sentences in English and sign language	All children
5	Nagaratna	Maths & Science	8,9,10

Sangeetha joined Adarsh College for her pre-university (PUC) in Commerce after completing her 10th from SKID. She had written her 1styear PUC exam and was awaiting results during this period. Vinutha, Sahana (HI) and Dhanushree (PC) completed their B.Com and BSc 5th semesters with excellent grades. The HI girls HK Varshini, Divya, Sneha R and Padma had given their 2nd year PUC board exam in commerce and were awaiting their results. Sakshi Talpade (HI) had written her 10thgrade SSLC board exam and was awaiting her results. All other children studying in schools passed and were promoted to the next grade.

Hearing impaired girl, Pallavi, was sent to Association of People with Disabilities (APD) for a 3-month job-oriented course in electronic mechanical training. Unfortunately, after completing the course, she was unable to get a placement anywhere. She also lost her mother during this period. She now stays as a resident at CHIB and helps with cleaning and other duties assigned to her. She is being paid a monthly stipend for her services.

SRN Adarsh PU College awarded Sneha.R, IInd PUC girl a certificate and shield for the 100% attendance for the academic year 2022-23. Varshini H.K. was awarded a certificate and shield for Academic Excellence for the academic year 2022-23. Divya, IInd PUC student at SRN Adarsh PU College was awarded a shield and certificate as Best All Rounder for the academic year 2022-23.

6.1.4 Extra-Curricular Activities

During the summer vacation most of the children go back to spend the duration of the vacation with the parents. Couple of children remain at CHIB during the vacation as they have nowhere to go. Varsha and Jeevanthika are 2 of the girls who remain at CHIB during this period. They were sent to the Green Pocket, a play school in green surrounding in Rustumbagh where they run summer camps for children. Dhanushree attended an NSS camp organized by her college.

Chess Championship

The 17th Karnataka State Chess Championship for the Hearing Impaired was held at Chikmangalur in July 2022. Two of our residents, Sneha and Hithaisi from class 7th participated in the championship.



Figure 3: Training in Chess at CHIB

There are many girls who are good at sports and have been participating in regular school events organized by the school.

Divya.K, Padma, Varshini H.K were given a certificate and shield for securing the third place in Kabaddi held on 12-09-2022.

Visit to Mysore

In the month of October 2022, the residents and staff were taken on a one-day exposure visit to Mysore. This trip was funded by BGSW and several of their volunteers from the organization accompanied the girls on this trip. The girls visited St. Philomena's Church, Mysore Palace, Chamarajendra Zoo and Brindavan gardens on this visit.



Figure 4: Mysore Trip

Visit to Goa

The girls get regular training in dance at CHIB. Eight of these HI girls got an excellent opportunity to perform at a corporate event hosted by Firstsource Solutions India on the 4th of Nov,22. The girls were flown to Goa along with their dance teacher and accommodated in a 4-star hotel during their stay. They spent time playing in the water at the beach and visited Coco beach where they saw Dolphins in the ocean. It was an exciting experience for the girls.



Figure 5: Goa Trip

Visit to Wonderla

The pre-university girls of Adarsh college, Sangeetha, Varshini HK, Sneha, Divya and Padma were taken from college to the amusement park, Wonderla, in January of 2022. The fee for the one-day excursion was paid by CHIB to encourage the girls to experience the activities and rides in the park.

International Day of Disabled Persons

Some of the HI girls participated in art competitions held at Chitrakala Parishat and at Sambrama Auditorium, Hosur Road and several girls participated in sports events at Kanteerava Stadium as part of international day of disabled persons.

Tech Mahindra held a greeting card making competition in different schools and HI girl Sneha's greeting card was selected by Tech Mahindra as the best card.

Seven of the HI girls in Adarsh college participated in the competition organized by Karnataka State Federation of the Deaf, Bangalore, to mark the International Day of disabled persons. Varshini H.K won 3rd Place in the painting competition and Divya won 2nd prize in the Fashion show. Divya, Padma, Varshini H.K were given a certificate and shield for securing third place in Kabaddi.



Figure 6: Drawing Competition

Sewing Workshop

Ms. Helen Shukla held a workshop for 10 HI girls in sewing during their Christmas vacation. She taught them systematically how to use the tailoring machines and sew pincushions, to make drawstring bags and cushions.



Figure 7: Sewing Workshop

6.1.5 Health Updates

To ensure that the children stay fit and healthy they are given nutritious and well-balanced food. A daily/weekly menu is set which consists of vegetables, fruits, eggs and meat. The girls are encouraged to wake up in the morning and stretch their limbs by doing yogasana. They are given a sumptuous breakfast, packed lunch for school and on their return from school, they are served healthy snacks and dinner is at 8 in the evening. Along with physical health, their mental well-being is also maintained. During the year counsellors from Montfort Family Counselling center visited CHIB for several weeks and spent their time doing group and individual counseling. The counsellors also held several sessions with the staff on how to manage their own mental well-being and that of the children.

The PC children receive regular physiotherapy at the center run by CHIB. This has helped their mobility and movement to a great extent.

During the year some of the children needed to visit doctors for seasonal and other minor ailments. A couple of children needed hospitalization for different health related issues.

Rajini needed attention for her foot as she developed a tropic ulcer and a gaping hole due to continuous pressure on her foot. Due to spinal injury received during a botched surgery in her childhood, Rajini has no sensation in her feet and doesn't feel pain which causes this condition. She was taken to Annasamy Mudaliar Hospital for treatment, and they trained her to clean and dress her wound and feet regularly to avoid this in the future.

Shrushti, who has a deformity in the right side of her face had to undergo another plastic surgery at Annasamy Mudaliar Hospital in Bangalore as her face started to droop and it needed urgent attention. The surgery is done free of charge for her. Shrushti, though young, is a strong and brave girl who withstands these surgeries extremely well. She will need several such reconstructive surgeries in the future.

Jeevanthika, the PC child needed hospitalization as she developed cough and severe wheezing. She was admitted to Manipal hospital for a couple of days for treatment.

6.1.6 Other Updates and activities

Other updates and activities at ARH during the year:

- There was a fire in the annex building and in the corridor of the main hostel due to short circuit. The fire was controlled internally by the staff and did not cause any harm to the residents. The damage caused and the problem areas were attended to immediately.
- 12 lockers for storage of personal items of the girls in the home were purchased from Safe Guard Systems and was funded by BAXTER India and Mersen.
- A desktop with accessories was purchased from Tech Solutions for the classroom which allows for interactive classrooms. A large TV was also purchased with the support of BGSW for the classroom.
- The room at the Annex building occupied by National Council was asked to be vacated for the use of CHIB office bearers. They were given an alternate room in the apartment upstairs in the annex building. It was cleaned, repainted, and fixed to suit their requirements.
- On Senior Citizens Day, CHIB catered food at a Health Camp run by the Department of Disability and senior citizens at Ravi Kirloskar Hospital, Peenya,
- CHIB donated to Oceanic College, Hebbal which admits disabled children and provides hostel facility the following items as part of CHIBs outreach program.

SN	Items	Qty.
1	Rice	300 Kg
2	Atta	200 Kg
3	Bath Soaps (Small Size)	1078
4	Hand Sanitizers	213
5	Cotton Mattresses	10

- A new education committee comprising of MANCOM members Helen Shukla, Asma Armugam, Yasmin and Archana and the matrons Mary and Meloney are responsible for the regular monitoring of the tuitions and the education of the children.
- 27 HI girls received new and better-quality Hearing Aids made by Siemens from Association of People with Disabilities. The hearing aids were heavily subsidized with 75% of the cost being borne by APD and for 25% funds were raised through BAXTER India. The staff of BAXTER India visited ARH to distribute the Hearing Aids.



Figure 8: BAXTER staff with the girls after issuing the new hearing aids

6.2 Whitefield Old age home (WFH)

The old age home continued to work efficiently with the management and monitoring by the sisters from Daughters of charity. Sister Anne, Sister Lovely and Sister Binita were responsible for the monitoring and care of the home and the residents.



Figure 9: Whitefield Home

The old age home continued to work efficiently with the management and monitoring by the sisters from Daughters of charity. Sister Anne, Sister Lovely and Sister Binita were responsible for the monitoring and care of the home and the residents.

There were 3 new admissions to the WFH during the reporting year. Mahadevamma, Fathima Pramila and Philomena Rani joined the home. Kamala was moved from WFH to ARH during this year.

WFH lost 2 of its senior residents during the reporting year– Mariamma and Sharadamma. Mariamma was a resident of the home for 5 years and Sharadamma was a resident for 10 years. The total number of residents at the home at the end of March 2023 was 25.

The Sewing unit at WFH continues to be managed by Suguna who is supported by Betty, Vimalakshi and Vijayakumari. They make food covers, aprons, baby blankets and bags which are kept for sale.

Other elderly women make paper bags from newspapers that a local shop purchases from them. The proceeds of the sale are given to these elders.

Staff update

Ambika joined WFH as a residential staff helper and will accompany residents to hospitals when they are hospitalized. She cleans the residents' quarters and bathrooms assigned to her, helps with their bath, keeps their beds clean and hygienic and also wheels them to the dining hall for meals. The number of staff at the end of March 2023 was 6 at the WFH.

WFH Staff list

SN.	Name	Designation
1	Sathya Shekar	Cook (resident)
2	Sushelamma	Helper cum Kitchen Assistant
3	Yalamma	Helper
4	Bharathi	Helper
5	Ambika	Helper (Residential Staff)
6	Anthony	Gardner cum Helper

A night security guard has been recruited for the home from an agency.

6.2.1 Health Update

As it is a home for the elderly and the disabled, they all have age related ailments such as diabetes, blood pressure, arthritis, cataract, muscle pain. They are given healthy and nutritious food consisting of fruits, vegetables, eggs, rotis, ragi balls and chicken or fish once a week. Their sugar and BP are monitored and medicines are given to them regularly. In the month of May, all the residents underwent a general health checkup. The residents are given regular physiotherapy at the clinic opened at WFH. Despite careful monitoring there were a few residents who needed hospitalization during the reporting period.

Mariamamma was hospitalized with a bloated stomach at Svastha Hospital in the month of June, 2022. After couple of days in the hospital, she was discharged. She was moved into the infirmary at the WFH and she did not recover fully and passed away peacefully in the month of Sep,2022. Her family was present for the funeral.

Parvathamma was admitted to Svastha hospital with heart ailment. She was later moved to St. John's medical hospital on the advice of the Chairperson Dr. Maya and she underwent an angioplasty at the hospital to remove blocks in the blood vessels.

Nagarathamma was admitted to Svastha hospital with cellulitis and was under treatment at the hospital for a couple of days.

Sharadamma, a resident of CHIB for 10 years, had a stroke and was admitted to Svastha hospital for a few days. She was discharged and was being cared for in the infirmary block. She passed

away in the month of February, 2023. As she had no surviving relatives, the last rites were performed by the committee members, and she was cremated as per Hindu rites.

Mahadevamma, Parvathamma, Savitri and Ashwatha underwent cataract surgeries, and they can see clearly now and wear prescription glasses. Mahadevamma's and Aswatha's surgery was done free of charge at Vaidehi Medical Hospital.

6.2.2 Other Updates and Activities

Other updates and Activities at WFH during the year:

- The infirmary block funded by NTT Data and partially by CHIB's own fund was inaugurated in the month of April 2022 at WFH.
- CCTV cameras were installed at CHIB for regular monitoring and security reasons at WFH.
- Godrej modular kitchen with amenities was set up.
- An enclosure for washing machines was constructed at WFH next to Jasmine block.
- The entire building at WFH was painted with a fresh coat of paint with the support of BAXTER.
- A 45" Samsung TV was sponsored by NTT Data
- Kent water purifier was given by students of Deen Academy who raised the funds for the same.
- A new battery for Suguna's wheelchair was purchased and was funded by Ms. Akshata Shetty
- TENS (Transcutaneous Electrical nerve stimulator) for the physiotherapy center was purchased and donated by 3 individuals.
- Applied for UDID card for Ashwatha, Vimalakshi, Betty and Suguna to Bowring hospital for the same and they have received their cards.
- Ms. Yamuna, District Disabled Welfare Officer (DDWO) gave a surprise visit to WFH. She inspected the entire premises and the residents' attendance register and was very happy and satisfied with the place. She left a good remark in the visitors' book.

6.3 Update on Physiotherapy for the FY 2022-23

The aim of the Physiotherapy programme which was introduced in December 2021 was:

1. To provide all necessary and needed rehabilitative care through physiotherapy, for the disabled residents at Airport Road Home and disabled and senior women living in Cheshire Homes, Whitefield.
2. To extend this facility to all people irrespective of gender and age, from low-income families who reside around Cheshire Homes who are born with or are permanently or temporarily disabled to improve their physical condition for better mobility and pain relief and also assist temporarily disabled persons to recover and rejoin the work force and regain their earning capacity.

Brief Update

In December 2021, two Physiotherapy clinics were set up and well equipped. One at HAL Airport Road Home and one at Whitefield Home. One qualified Physiotherapist was engaged.

During the reporting period, 1st April 2022 to 31st March 2023, the clinic was open 4 days a week in HAL Airport Road Home and 2 days a week in Whitefield, manned by a single physiotherapist. Later one intern would visit once a week and assist the Therapist at Whitefield.

From 1st April 2022, up to 31st March 2023, the achievements of the clinics were:

Details	No. Of Sessions in the Year	No of Patients	Remarks
ARH Clinic	291	5 residents	3 to 5 PC residents were attending 3 to 4 days a week
WFH clinic	692	15 residents	12 to 15 elderly and PC residents were attending 2 days a week
Outside Patients	600	30 patients	2 to 3 patients were attending daily in both clinics on days the clinics were open.
Total	1583	50 patients	

Observations

- It took a long time for us to spread the word in the adjoining localities on the low-cost physio clinics because we were dependent on volunteers and part time outreach worker.
- A single therapist was manning 2 clinics which was difficult.
- People from low financial background were attending and their travel costs to and from the clinic were often not affordable.
- On the positive side, number of temporary disabled got relief and were able to start working again.
- Young CP kids also have shown remarkable improvement.

Future Plans

- To conduct camps for sensitization of the programme.
- Increase the number of Therapists to ensure that both clinics remain open for 6 days a week to cover at least 40 patients a day.
- To include other outreach activities for CP children.

6.4 Grants, Funds and Donations

Grants, Funds and Donations were received by both the homes. During the year we have received donations in different forms from corporates, organizations, and individual donors. Donations have been received in the form of rations, clothes, bed linen, medical supplies, televisions and wheelchair batteries, for education, cleaning and hygienic items from Department of GST, meal sponsors and yearly and long-term funding/grants etc. APPI, BGSW, Baxter India, TCS, Bishop Cotton Girls school, NTT data, Mersen, Mashreq, Aquamatics, Deens Academy, Vibgyor, Omidyar Network, Mr.Vivek Kudva, and several private organizations, groups and individuals were some of our benevolent donors this year. These funds and donations received in the form of grants, ration, meal sponsors and other essential items help us to carry on the activities of CHIB without compromising on the quality of care and facilities given to the residents. CHIB has been fortunate to have received 762 monitory donations in different ways during the year.



Figure 10: Bishop Cottons Donations



Figure 11: NTT Data Staff

6.5 Assets and Infrastructure

Assets and infrastructure created during the year

SN	Activity
1	UPS batteries installation for jasmine block and solar batteries for lift at WFH
2	CC TV installation at WFH
3	60" colour TV-ARH
4	Desktop with connecting accessories, camera, etc. -ARH
5	12 Storage lockers for ARH
6	Wooden Storage Racks at storeroom near dining hall-ARH
7	Godrej Modular Kitchen at WFH
8	9 kg Samsung washing machine-ARH
9	Washing room at WFH
10	2000 LTRS. SINTEX TANK 2 NUMBER, RELATED PLUMBING WORK, metal stand to place this two 2000 ltr. 2 tanks and shifting of two 1000 ltr. Sintex tank from main block to Jasmine block and fabricating two meatal stands for this 2 Sintex tanks of 1000 ltr and related plumbing work
11	Supply and installation of 1000 Liters. new Sintex tank at Jasmine block with related plumbing work
12	Water Level Controller-WFH
14	Pump for sump -WFH
15	Stabilizer for 60" TV at ARH
16	External Hard Disk
17	Physiotherapy equipment
18	Wall mounted FAN at small store room-ARH
19	Civil and carpentry work –at WFH kitchen at the time of Modular kitchen installation (capitalized)-Kitchen granite slab, SS sink, replacement of tiles

6.6 Volunteering and Internships at ARH and WFH

During the year there were several volunteering and internship activities at the home. The volunteers and interns came from different organizations and educational institutions and spent time doing work assigned to them by the committee and staff of CHIB. Below is the list of some of the volunteering and internship activities done during the year.

SN	Organization/Institutions	Work description
1	St. Joseph's College of Commerce and Law	Helped in administration and documentation, Reorganizing the surgical storeroom, asset coding of surgical items and organizing administrative files.
2	CMR University	Reorganizing the surgical storeroom, asset coding of surgical items and reorganizing the accounts record room, re-arranging the storeroom and painting the compound wall, reorganizing the stationery storeroom, sort the notebooks, bundling and labelling them
3	BGSW	Chess activity with 3 residents, Indoor and outdoor games with all residents
4	Net App	Gardening
5	Patel Institute of Science and Management	Gardening, compound painting and cleaning the premises.
6	Meher	Taught Kamala Tables, Additions, Subtractions, English alphabets and words. Painting and conducting games for 5 residents.
7	Montfort Sampurna College	Counselling for Anuprasha, Shrusti, Rajini, Kamala, Supriya, Varsha, Jenifer, Jeevanthika. And Keerthana
8	Christ University	Asset coding, preparation of new menu charts, gardening at both the homes.
9	Total Environment	Aesthetic Painting of the compound wall at WFH
10	Deen Academy	Cleaned the verandah, swept the garden and the yard at WFH
11	Scientific Games India	Deep cleaning of dining hall, painted pots, planted fruit trees at WFH



Figure 12: Students helping with gardening

6.7 Festivals and Celebrations

The month of April 2022 began with the inauguration of the Infirmary at WFH funded by NTT Data. Throughout the year religious and national festivals were celebrated at both homes. Ugadi, Easter, Women's day, Independence Day, Onam, Ganesha Chathurti, Diwali, Christmas and other festivals were celebrated with fervor.

On Independence Day as was the practice for several years, Hotel Oberoi hosted a lunch for the residents of ARH. A small entertainment program was put up to entertain the staff of the hotel. Similarly, at WFH the day was celebrated with flag hoisting, games, and distribution of prizes. A Diwali party was organized at the ARH and family members of the children, a few donors and committee members were invited for the celebration. The guests were served catered food on that occasion. At the WFH several organisations, individuals and families kept visiting the home and spent time with the elders celebrating and bringing in the Christmas spirit. Sankranti was celebrated with the distribution of yellu-bella. Colt Technologies, Zen Desk, Firstsource, Shell is some of the organisations who visited ARH to celebrate Christmas by decorating the place, donating jackets and sweaters for all residents including staff and carol singing. A small and intimate party on the eve of Christmas was organized at ARH and the residents were all served yummy chat. It was a year of celebrations for the residents of CHIB.



Figure 13: Diwali Celebrations



Figure 14: Independence Day

6.8 New Membership

The Cheshire Home family welcomes Air Marshal Anil Khosla and Ms. Suvarna Shanbhag who became Life members of the Cheshire Homes India, Bangalore during the year.

Acknowledgement

I would like to take this opportunity to thank all our donors for their generosity and kindness, which means everything to us as it ensures the well-being of our residents.

Special thanks to Mr. Phanindra and Mr. Sunil for being efficient in managing the activities of the home. My thanks to Ms. Meloney Issac and Ms. Mary Josephine for the care and management of the children at ARH and also to Sister Anne, Sister Lovely and Sr. Binita for their selfless work. I would also like to extend my gratitude to all the caregivers, cooks, and the gardeners for their dedicated work to keep the residents safe and comfortable. I would also like to thank the Chairperson

Dr. Maya Mascarenhas, the Vice- Chairperson Ms. Yasmin Master, the treasurer Ms. Madhavi and all the involved and committed management committee members for their guidance and support to ensure the smooth and efficient running of CHIB.

My special thanks to Mr. Alex, Mrs. Beena and Mr. Morris for always being a source of support for the residents of WFH.

Archana Ramachandran
Secretary

7 TREASURER'S REPORT

Total income for the year was **Rs.1,97,94,146/-**.

Income over expenditure for CHIB was **Rs.71,10,824/-**.

The Financial position is good for the year for FY 2022-23. Summary is given below:

Particulars	2021-22	2022-23
Local Donations	1,13,56,489	56,97,462
Foreign Donations	9,39,846	2,13,246
Grant	69,31,474	89,15,683
Total Donations	1,92,27,809	1,48,26,391
Interest on Investments and SB Accounts	41,75,407	48,01,679
Other Income	71,692	1,66,076
Total Income (A)	2,34,74,908	1,97,94,146
Total Regular Expenditure inclusive of Depreciation (B)	1,16,06,212	1,26,83,322
Excess of Income over expenditure (A-B) before Capital Expenditure	1,18,68,696	71,10,824
Capital Expenditure	19,86,745	15,88,255
Excess of Income over regular and Capital expenditure	98,81,951	55,22,569

Major Lines	2021-22	2022-23
Salaries and wages (Including Honorarium to Daughters of Charity)	40,40,356	44,61,249
Repair and renovation	12,46,278	9,86,682
Food	9,69,153	9,36,781
Education expenses (Inclusive of Tuition teacher and dance teacher fees)	11,18,932	13,47,471
Medical expenses	8,87,111	13,83,001
Electricity and water	4,65,669	6,15,800

7.1 Grants

During the financial year 2022-23 we have received restricted grant of Rs.89,15,683/- from:

SN	Donor Name	Amount
1	APPI	45,90,800
2	Bosch Global Software Technologies Pvt.Ltd.	10,76,000
3	Government grant	12,00,000
4	Aquamatic H2O Solutions Pvt.Ltd.	8,00,000
5	Mashreq Global Services Pvt.Ltd.	8,00,000
6	Mersen India Pvt.Ltd.	2,49,758
7	BAXTER Innovations & Business Solutions Pvt.Ltd.	1,99,125
	Total	89,15,683

7.2 Donors

Other Major Donors include:

SN	Donor Name	Amount
1	Omidyar Network India Advisors Private Limited	1600000
2	Ujwal Trust	250000
3	Mr. Faisal Parvez	200000
4	Ms.Vinita Bali	108000
5	Hydroline Products Private Limited	100000
6	Mr. Daniel Naveen Mariyappa	100000
7	Mr. Aashik John Joseph	86750
8	Mr. Venkat Lakshmikanth Bollampalli	84070
9	Ms. Kavitha Kuchoor Rao	57600
10	Ms. Miriam J E Contractor	50000
11	Mr. Vivek Bali	43200
12	Mr. Chidananda Bastia	40000
13	Mr. Sai Santosh Kumar	35000
14	Ms. Sridevi Govindan	33000
15	OSSI Foundation	27500
16	Ms. G Saisudha	25000
17	Mr.Romel Kumar	25000
18	Mr.Ajay Saluja	25000
19	Mr.Bharath Mehta	25000
20	Mr. P Devaprasadam	25000

- Compared to last year, donations and grants are decreased by Rs.44,01,418/-, this is because last year we had received the will amount of a donor Rs.24,50,000/- and Give India one time donation amount raised through crowd funding campaign Rs.44,43,285/-.
- CHIB is committed to spend about Rs. 49 lakhs out of the restricted grant of Rs.89,15,683/- with in the specified timeline in the fiscal year 2023-24. The committed amount is included in the income over expenditure for FY 2022-23 (Rs. **55,22,570**).
- **Salaries:** Salaries have gone up due to appointment of additional number of staff and revision of salary scales during the year.
- Education expenses have gone up due to new admissions to schools and colleges and additional tuition teacher costs.
- Medical Expenses have gone up due to several hospitalizations of elderly and younger residents and the purchase of hearing aids for 24 HI residents.
- Electricity and water charges have gone up mainly because we have to purchase water in Whitefield Home almost alternate days as there is an acute shortage of BWSSB water and the bore-wells have almost dried.

15% of the total income of the FY 2021-22 of Rs.35,21,236/- has been transferred to Corpus Fund in the FY 2021-22. In addition, we have received Rs.10,15,000/- towards Corpus Fund exclusively as specified by the donors.

Similarly, 15% of the total income of the FY 2022-23 of Rs.29,69,122- is proposed to be transferred to the Corpus Fund after passing a resolution in the Managing committee meeting.

7.3 Status of Investments:

Particulars	As of 01-04-2022	As of 31-03-2023
Investments	8,11,56,495	9,02,64,362
-of which Corpus Fund	4,57,08,118	5,02,44,354

IT assessment for the FY 2021-22 was completed and TDS refund was also received for the year.

7.4 Fund raising initiatives during 2022-23:

In 2022-23, we continued our efforts to mobilize CSR funds from corporates and from other sources.

Our regular donors, as well as new supporters, including CSR funding, have enabled us to close the year's financial operations successfully. Cheshire Homes India, Bangalore Team wishes to express our appreciation and gratitude to every well-wisher who has supported us and generously contributed through cash and kind donations. We look forward to their continued support in the years to come.

Date: 15th September, 2023

Place: Bangalore

Ms. Madhavi

Treasurer

8. Conclusion

This year has been an exciting year with many achievements by our Children in various community activities. Cheshire Homes Bangalore continues to work hard as a strong team to live our core value of providing services for the disabled and needy.